

SAMAPA

Periodo 21 al 22 Quincenal del 01/11/2025 al 30/11/2025

Código	Empleado	Sueldo	Horas extras	Vacaciones a tiempo
Departamento 1 Direccion General				
00103	PEREZ BRAVO LUIS RAMON	\$19,459.00	\$0.00	\$9,729.50
00104	AGUILERA ARREOLA CINTIA CAROLINA	\$7,246.47	\$0.00	\$3,623.23
00207	COVARRUBIAS VENEGAS LLUVIA IRLANDA	\$4,666.60	\$0.00	\$2,333.30
00301	FLORES BERNARDO JESUS ALEJANDRO	\$9,129.08	\$0.00	\$4,564.54
Total Depto		\$40,501.15	\$0.00	\$20,250.57
Departamento 2 Area Administrativa				
00204	ZUÑIGA LOPEZ RITA	\$3,709.20	\$0.00	\$1,854.60
00209	CRUZ SANCHEZ JANETH ROSALINA	\$6,199.19	\$0.00	\$3,099.59
00213	BARAJAS SOLIS GABRIELA	\$7,246.47	\$0.00	\$3,623.23
00214	ENCISO ACEVES VALERIA SAMARA	\$4,667.00	\$0.00	\$2,333.50
00307	AGUILAR ZARAGOZA YESSENIA GUADALUP	\$4,666.67	\$0.00	\$2,333.33
Total Depto		\$26,488.53	\$0.00	\$13,244.25
Departamento 3 Area comercial				
00302	ARREOLA BERNARDO ROSALIA	\$4,933.33	\$0.00	\$2,466.67
00303	ZUÑIGA LOZA CATALINA	\$4,266.60	\$0.00	\$2,133.30
00311	TOVAR ZUÑIGA BLANCA ELIZABETH	\$4,266.60	\$0.00	\$2,133.30
00312	RUIZ SANDOVAL JANET GUADALUPE	\$7,764.08	\$2,863.00	\$3,882.04
00322	GONZALEZ TORRES NANCY VALERIA	\$4,000.00	\$0.00	\$2,000.00
00324	ROJAS BERNARDO BEATRIZ ADRIANA	\$4,266.67	\$262.22	\$2,133.33
00326	HERNANDEZ SANTANA BRENDA DANAHE	\$4,266.67	\$262.22	\$2,133.33
Total Depto		\$33,763.95	\$3,387.44	\$16,881.97
Departamento 4 Area Tecnica				
00402	ROMERO CERVANTES EZEQUIEL	\$7,400.65	\$0.00	\$3,700.32
00403	GARCIA RUIZ JUAN CARLOS	\$6,049.57	\$0.00	\$3,024.79
00404	ENCISO PEREZ SANTIAGO	\$8,548.38	\$0.00	\$0.00
00406	BOLAÑOS CRUZ LUIS	\$1,600.00	\$0.00	\$0.00
00407	CERVANTES ENCISO ARMANDO	\$5,699.00	\$172.16	\$2,849.50
00408	RIZO GONZALEZ JOSE LUIS	\$4,666.60	\$0.00	\$2,333.30
00409	MARIA LAZCANO ALEJANDRO	\$8,000.00	\$0.00	\$0.00
00410	HERRERA REYES RAMON	\$4,003.20	\$0.00	\$2,001.60
00412	ZARAGOZA ZARAGOZA MIGUEL ANGEL	\$5,699.00	\$1,335.70	\$2,849.50
00415	TINOCO DUEÑAS ANTONIO	\$2,133.33	\$0.00	\$1,866.67
00416	LOPEZ CARRANZA JOSE FELIX	\$5,000.10	\$0.00	\$0.00
00417	MEDINA COVARRUBIAS JOSE	\$1,200.00	\$0.00	\$600.00
00419	SANDOVAL LUNA GUILLERMO	\$6,049.57	\$0.00	\$3,024.79
00420	SOTO CASAS JOSE ANGEL	\$5,750.36	\$0.00	\$2,875.18
00421	FLORES IBARRA JOSE GUADALUPE	\$2,666.67	\$0.00	\$1,333.33
00422	GONZALEZ CERVANTES FELIPE	\$4,666.60	\$2,070.81	\$2,333.30
00423	ANDALON MONTES JOSE ALONSO	\$5,066.67	\$0.00	\$2,533.33
00424	RENTERIA GUTIERREZ RAMIRO	\$5,699.00	\$0.00	\$2,849.50
00425	LANGUREN LUNA JOSE ROSENDO	\$3,200.00	\$0.00	\$1,600.00

00426	TELLEZ JOSE ANTONIO	\$3,600.00	\$0.00	\$1,800.00
00427	NERI MORALES JOSE ALBERTO	\$5,698.92	\$0.00	\$2,849.46
00428	ESPARZA CLAUDIO MARTIN	\$3,468.00	\$0.00	\$1,734.00
00430	PIMENTEL CHAVEZ ANTONIO	\$4,000.00	\$0.00	\$2,000.00
00431	AVILAN SALAZAR ADRIAN	\$4,266.67	\$0.00	\$2,133.33
00434	RAMIREZ ALVARADO ANTONIO	\$4,933.40	\$0.00	\$2,466.70
00435	VELAZQUEZ CERVANTES CLEMENTE	\$8,000.10	\$0.00	\$0.00
00436	RINCON AGUIÑAGA RODOLFO	\$5,333.33	\$0.00	\$2,666.67
00440	RODRIGUEZ ALAMO ULISES FABIAN	\$3,600.00	\$0.00	\$1,800.00
00441	DE LA CRUZ LOPEZ MARTHA ESTELA	\$3,066.67	\$0.00	\$1,533.33
00442	GUTIERREZ GODOY ROBERTO ANTONIO	\$4,000.00	\$0.00	\$2,000.00
00443	MARIA LAZCANO VICTOR	\$4,000.00	\$0.00	\$2,000.00
00446	TAVARES HERRERA JESUS DANIEL	\$2,933.33	\$0.00	\$1,466.67
00449	CHAVARRIA CHAVIRA FRANCISCO	\$3,333.40	\$0.00	\$1,666.70
00457	COVARRUBIAS REYES MANUEL	\$6,542.73	\$531.60	\$3,271.36
00458	LOPEZ ALVAREZ CESAR HOMERO	\$6,542.73	\$531.60	\$3,271.36
00463	RINCON CERVANTES JOSE DEMETRIO	\$2,566.49	\$0.00	\$1,283.24
00464	SALAS CERVANTES ALVARO	\$3,428.57	\$0.00	\$1,714.29
00465	RODRIGUEZ CORONA ALEJANDRO DANIEL	\$3,333.40	\$0.00	\$1,666.70
00466	RAMIREZ ALVARADO JESUS	\$3,333.33	\$0.00	\$1,666.67
00467	BERNARDO ALDANA RITO	\$5,384.11	\$740.31	\$2,692.05
00469	MERINO DE JESUS VICTOR	\$8,625.54	\$0.00	\$0.00
00471	CELIS CHAVEZ VERONICA	\$1,600.00	\$0.00	\$0.00
00474	AVALOS HERNANDEZ JOSE FERNANDO	\$6,049.57	\$0.00	\$3,024.79
00476	OCHOA MARTINEZ RAUL	\$1,333.33	\$0.00	\$666.67
00477	GUTIERREZ AGUILAR AURELIO	\$1,066.60	\$0.00	\$533.30
00480	MARTINEZ CARRANZA RICARDO	\$3,333.40	\$0.00	\$1,666.70
00482	HERNANDEZ NERI JORGE IVAN	\$8,035.57	\$0.00	\$4,017.78
00483	HERRERA GUILLEN FRANCISCO JAVIER	\$4,285.72	\$0.00	\$2,142.86
00484	VILLEGAS ORTIZ SALOMON	\$5,750.36	\$0.00	\$2,875.18
00485	LOPEZ MACIAS LUIS ANGEL	\$4,003.20	\$0.00	\$2,001.60
00487	FIGUEROA ACEVES LESLIE ANAHI	\$6,000.00	\$0.00	\$0.00
00488	MEJIA ARREOLA FERNANDO JOSE	\$5,333.33	\$166.67	\$2,666.67
00490	MERCADO FUENTES JESUS SALVADOR	\$4,000.00	\$0.00	\$2,000.00
00491	DE LA TORRE CASTAÑEDA ALEJANDRO	\$8,000.10	\$166.67	\$0.00
00492	LAZCANO ROJAS RUBEN	\$8,000.10	\$0.00	\$0.00
00493	ESPINOZA NUÑO HECTOR ENMANUEL	\$15,709.50	\$981.84	\$0.00
Total Depto		\$275,590.20	\$6,697.36	\$99,053.19
Total Gral.		\$376,343.83	\$10,084.80	\$149,429.98

Prima de vacaciones a tiempo	*TOTAL* *PERCEPCIONES*	Ret. Inv. Y Vida	Subs al Empleo (mes)	I.S.R. Art174
------------------------------	---------------------------	------------------	----------------------	---------------

\$2,432.38	\$31,620.88	\$208.66	\$0.00	\$519.56
\$905.81	\$11,775.51	\$0.00	\$0.00	\$12.46
\$583.33	\$7,583.23	\$0.00	\$0.00	\$0.00
\$1,141.13	\$14,834.75	\$0.00	\$0.00	\$104.86
-----	-----	-----	-----	-----
\$5,062.65	\$65,814.37	\$208.66	\$0.00	\$636.88
\$463.65	\$6,027.45	\$0.00	\$0.00	\$0.00
\$774.90	\$10,073.68	\$66.64	\$0.00	\$0.00
\$905.81	\$11,775.51	\$71.28	\$0.00	\$12.46
\$583.38	\$7,583.88	\$0.00	\$0.00	\$0.00
\$583.33	\$7,583.33	\$0.00	\$0.00	\$0.00
-----	-----	-----	-----	-----
\$3,311.07	\$43,043.85	\$137.92	\$0.00	\$12.46
\$616.67	\$8,016.67	\$0.00	\$0.00	\$0.00
\$533.33	\$6,933.23	\$0.00	\$0.00	\$0.00
\$533.33	\$6,933.23	\$0.00	\$0.00	\$0.00
\$970.51	\$15,479.63	\$72.78	\$0.00	\$39.03
\$500.00	\$6,500.00	\$0.00	\$0.00	\$0.00
\$533.33	\$7,195.55	\$0.00	\$0.00	\$0.00
\$533.33	\$7,195.55	\$0.00	\$0.00	\$0.00
-----	-----	-----	-----	-----
\$4,220.50	\$58,253.86	\$72.78	\$0.00	\$39.03
\$925.08	\$12,026.05	\$0.00	\$0.00	\$16.65
\$756.20	\$9,830.56	\$65.02	\$0.00	\$0.00
\$0.00	\$8,548.38	\$61.26	\$0.00	\$0.00
\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00
\$712.38	\$9,433.04	\$61.26	\$0.00	\$0.00
\$583.33	\$7,583.23	\$0.00	\$0.00	\$0.00
\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00
\$500.40	\$6,505.20	\$0.00	\$0.00	\$0.00
\$712.38	\$10,596.58	\$61.26	\$0.00	\$0.00
\$333.33	\$4,333.33	\$0.00	\$0.00	\$0.00
\$0.00	\$5,000.10	\$0.00	\$0.00	\$0.00
\$150.00	\$1,950.00	\$0.00	\$0.00	\$0.00
\$756.20	\$9,830.56	\$65.02	\$0.00	\$0.00
\$718.79	\$9,344.33	\$56.64	\$0.00	\$0.00
\$333.33	\$4,333.33	\$0.00	\$0.00	\$0.00
\$583.33	\$9,654.04	\$0.00	\$0.00	\$0.00
\$633.33	\$8,233.33	\$0.00	\$0.00	\$0.00
\$712.38	\$9,260.88	\$61.26	\$0.00	\$0.00
\$400.00	\$5,200.00	\$0.00	\$0.00	\$0.00

\$450.00	\$5,850.00	\$0.00	\$0.00	\$0.00
\$712.37	\$9,260.75	\$61.26	\$0.00	\$0.00
\$433.50	\$5,635.50	\$0.00	\$0.00	\$0.00
\$500.00	\$6,500.00	\$0.00	\$0.00	\$0.00
\$533.33	\$6,933.33	\$0.00	\$0.00	\$0.00
\$616.67	\$8,016.77	\$0.00	\$0.00	\$0.00
\$0.00	\$8,000.10	\$0.00	\$0.00	\$0.00
\$666.67	\$8,666.67	\$0.00	\$0.00	\$0.00
\$450.00	\$5,850.00	\$0.00	\$0.00	\$0.00
\$383.33	\$4,983.33	\$0.00	\$0.00	\$0.00
\$500.00	\$6,500.00	\$0.00	\$0.00	\$0.00
\$500.00	\$6,500.00	\$0.00	\$0.00	\$0.00
\$366.67	\$4,766.67	\$0.00	\$0.00	\$0.00
\$416.67	\$5,416.77	\$0.00	\$0.00	\$0.00
\$817.84	\$11,163.53	\$0.00	\$0.00	\$0.00
\$817.84	\$11,163.53	\$0.00	\$0.00	\$0.00
\$320.81	\$4,170.54	\$0.00	\$0.00	\$0.00
\$428.57	\$5,571.43	\$0.00	\$0.00	\$0.00
\$416.67	\$5,416.77	\$0.00	\$0.00	\$0.00
\$416.67	\$5,416.67	\$0.00	\$0.00	\$0.00
\$673.01	\$9,489.48	\$0.00	\$0.00	\$0.00
\$0.00	\$8,625.54	\$0.00	\$0.00	\$0.00
\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00
\$756.20	\$9,830.56	\$64.88	\$0.00	\$0.00
\$166.67	\$2,166.67	\$0.00	\$0.00	\$0.00
\$133.32	\$1,733.22	\$0.00	\$0.00	\$0.00
\$416.67	\$5,416.77	\$0.00	\$0.00	\$0.00
\$1,004.45	\$13,057.80	\$86.06	\$0.00	\$34.11
\$535.71	\$6,964.29	\$0.00	\$0.00	\$0.00
\$718.79	\$9,344.33	\$0.00	\$0.00	\$0.00
\$500.40	\$6,505.20	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$666.67	\$8,833.34	\$0.00	\$0.00	\$0.00
\$500.00	\$6,500.00	\$0.00	\$0.00	\$0.00
\$0.00	\$8,166.77	\$0.00	\$0.00	\$0.00
\$0.00	\$8,000.10	\$0.00	\$0.00	\$0.00
\$0.00	\$16,691.34	\$0.00	\$0.00	\$0.00
-----	-----	-----	-----	-----
\$24,629.96	\$405,970.71	\$643.92	\$0.00	\$50.76
=====	=====	=====	=====	=====
\$37,224.18	\$573,082.79	\$1,063.28	\$0.00	\$739.13

I.S.R. (mes)	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
--------------	------------------	----------------	--------------------------	--------

\$4,588.62	\$4,000.00	\$0.10	\$9,108.28	\$22,512.60
\$869.70	\$2,000.00	-\$0.05	\$2,882.11	\$8,893.40
\$0.00	\$0.00	\$0.03	\$0.03	\$7,583.20
\$1,333.62	\$0.00	-\$0.13	\$1,438.35	\$13,396.40
-----	-----	-----	-----	-----
\$6,791.94	\$6,000.00	-\$0.05	\$13,428.77	\$52,385.60
\$0.00	\$1,000.00	\$0.05	\$1,000.05	\$5,027.40
\$698.78	\$1,000.00	\$0.10	\$1,698.88	\$8,374.80
\$869.70	\$0.00	-\$0.05	\$882.11	\$10,893.40
\$0.00	\$0.00	\$0.08	\$0.08	\$7,583.80
\$0.00	\$0.00	-\$0.07	-\$0.07	\$7,583.40
-----	-----	-----	-----	-----
\$1,568.48	\$2,000.00	\$0.11	\$3,581.05	\$39,462.80
\$0.00	\$3,840.00	\$0.07	\$3,840.07	\$4,176.60
\$0.00	\$0.00	\$0.03	\$0.03	\$6,933.20
\$0.00	\$0.00	\$0.03	\$0.03	\$6,933.20
\$1,349.31	\$2,428.00	-\$0.11	\$3,816.23	\$11,663.40
\$0.00	\$0.00	\$0.00	\$0.00	\$6,500.00
\$0.00	\$0.00	-\$0.05	-\$0.05	\$7,195.60
\$0.00	\$0.00	\$0.15	\$0.15	\$7,195.40
-----	-----	-----	-----	-----
\$1,349.31	\$6,268.00	\$0.12	\$7,656.46	\$50,597.40
\$900.97	\$0.00	\$0.03	\$917.65	\$11,108.40
\$674.36	\$1,000.00	\$0.00	\$1,674.36	\$8,156.20
\$148.38	\$0.00	\$0.00	\$148.38	\$8,400.00
\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00
\$159.38	\$0.00	\$0.06	\$159.44	\$9,273.60
\$0.00	\$0.00	\$0.03	\$0.03	\$7,583.20
\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,505.20
\$493.22	\$1,000.00	-\$0.04	\$1,493.18	\$9,103.40
\$0.00	\$0.00	\$0.13	\$0.13	\$4,333.20
\$0.00	\$0.00	\$0.10	\$0.10	\$5,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$1,950.00
\$674.36	\$0.00	\$0.00	\$674.36	\$9,156.20
\$156.78	\$1,000.00	\$0.15	\$1,156.93	\$8,187.40
\$0.00	\$0.00	-\$0.07	-\$0.07	\$4,333.40
\$0.00	\$0.00	\$0.04	\$0.04	\$9,654.00
\$0.00	\$0.00	-\$0.07	-\$0.07	\$8,233.40
\$148.40	\$1,000.00	-\$0.12	\$1,148.28	\$8,112.60
\$0.00	\$0.00	\$0.00	\$0.00	\$5,200.00

\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$4,850.00
\$148.38	\$0.00	-\$0.03	\$148.35	\$9,112.40
\$0.00	\$0.00	\$0.10	\$0.10	\$5,635.40
\$0.00	\$0.00	\$0.00	\$0.00	\$6,500.00
\$0.00	\$0.00	-\$0.07	-\$0.07	\$6,933.40
\$0.00	\$0.00	\$0.17	\$0.17	\$8,016.60
\$0.00	\$0.00	\$0.10	\$0.10	\$8,000.00
\$0.00	\$0.00	-\$0.13	-\$0.13	\$8,666.80
\$0.00	\$0.00	\$0.00	\$0.00	\$5,850.00
\$0.00	\$0.00	\$0.13	\$0.13	\$4,983.20
\$0.00	\$0.00	\$0.00	\$0.00	\$6,500.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,500.00
\$0.00	\$1,000.00	\$0.07	\$1,000.07	\$3,766.60
\$0.00	\$0.00	-\$0.03	-\$0.03	\$5,416.80
\$551.62	\$0.00	-\$0.09	\$551.53	\$10,612.00
\$785.99	\$1,110.00	-\$0.06	\$1,895.93	\$9,267.60
\$0.00	\$0.00	\$0.14	\$0.14	\$4,170.40
\$0.00	\$0.00	\$0.03	\$0.03	\$5,571.40
\$0.00	\$0.00	\$0.17	\$0.17	\$5,416.60
\$0.00	\$0.00	-\$0.13	-\$0.13	\$5,416.80
\$77.79	\$0.00	-\$0.11	\$77.68	\$9,411.80
\$156.78	\$0.00	\$0.16	\$156.94	\$8,468.60
\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$600.00
\$674.36	\$0.00	\$0.00	\$674.36	\$9,156.20
\$0.00	\$0.00	\$0.07	\$0.07	\$2,166.60
\$0.00	\$0.00	\$0.02	\$0.02	\$1,733.20
\$0.00	\$0.00	-\$0.03	-\$0.03	\$5,416.80
\$1,053.36	\$2,428.00	-\$0.07	\$3,515.40	\$9,542.40
\$0.00	\$0.00	-\$0.11	-\$0.11	\$6,964.40
\$156.78	\$0.00	-\$0.05	\$156.73	\$9,187.60
\$0.00	\$0.00	\$0.00	\$0.00	\$6,505.20
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	-\$0.06	-\$0.06	\$8,833.40
\$0.00	\$0.00	\$0.00	\$0.00	\$6,500.00
\$0.00	\$0.00	-\$0.03	-\$0.03	\$8,166.80
\$0.00	\$0.00	-\$0.10	-\$0.10	\$8,000.20
\$1,849.31	\$0.00	\$0.03	\$1,849.34	\$14,842.00
-----	-----	-----	-----	-----
\$8,810.22	\$10,538.00	\$0.33	\$19,399.31	\$386,571.40
=====	=====	=====	=====	=====
\$18,519.95	\$24,806.00	\$0.51	\$44,065.59	\$529,017.20