

# SAMAPA

Periodo 22 al 22 Quincenal del 16/11/2025 al 30/11/2025

Código	Empleado	Sueldo	Horas extras	*TOTAL* *PERCEPCIONES*
<b>Departamento 1 Direccion General</b>				
00103	PEREZ BRAVO LUIS RAMON	\$14,594.25	\$0.00	\$14,594.25
00104	AGUILERA ARREOLA CINTIA CAROLINA	\$5,434.85	\$0.00	\$5,434.85
00207	COVARRUBIAS VENEGAS LLUVIA IRLANDA	\$3,499.95	\$0.00	\$3,499.95
00301	FLORES BERNARDO JESUS ALEJANDRO	\$6,846.81	\$0.00	\$6,846.81
<b>Total Depto</b>		<b>\$30,375.86</b>	<b>\$0.00</b>	<b>\$30,375.86</b>
<b>Departamento 2 Area Administrativa</b>				
00204	ZUÑIGA LOPEZ RITA	\$2,781.90	\$0.00	\$2,781.90
00209	CRUZ SANCHEZ JANETH ROSALINA	\$4,649.39	\$0.00	\$4,649.39
00213	BARAJAS SOLIS GABRIELA	\$5,434.85	\$0.00	\$5,434.85
00214	ENCISO ACEVES VALERIA SAMARA	\$3,500.25	\$0.00	\$3,500.25
00307	AGUILAR ZARAGOZA YESSENIA GUADALUP	\$3,500.00	\$0.00	\$3,500.00
<b>Total Depto</b>		<b>\$19,866.39</b>	<b>\$0.00</b>	<b>\$19,866.39</b>
<b>Departamento 3 Area comercial</b>				
00302	ARREOLA BERNARDO ROSALIA	\$3,700.00	\$0.00	\$3,700.00
00303	ZUÑIGA LOZA CATALINA	\$3,199.95	\$0.00	\$3,199.95
00311	TOVAR ZUÑIGA BLANCA ELIZABETH	\$3,199.95	\$0.00	\$3,199.95
00312	RUIZ SANDOVAL JANET GUADALUPE	\$5,823.06	\$1,601.34	\$7,424.40
00322	GONZALEZ TORRES NANCY VALERIA	\$3,000.00	\$0.00	\$3,000.00
00324	ROJAS BERNARDO BEATRIZ ADRIANA	\$3,200.00	\$0.00	\$3,200.00
00326	HERNANDEZ SANTANA BRENDA DANAHE	\$3,200.00	\$0.00	\$3,200.00
<b>Total Depto</b>		<b>\$25,322.96</b>	<b>\$1,601.34</b>	<b>\$26,924.30</b>
<b>Departamento 4 Area Tecnica</b>				
00402	ROMERO CERVANTES EZEQUIEL	\$5,550.49	\$0.00	\$5,550.49
00403	GARCIA RUIZ JUAN CARLOS	\$4,537.18	\$0.00	\$4,537.18
00404	ENCISO PEREZ SANTIAGO	\$4,274.19	\$0.00	\$4,274.19
00406	BOLAÑOS CRUZ LUIS	\$800.00	\$0.00	\$800.00
00407	CERVANTES ENCISO ARMANDO	\$4,274.25	\$172.16	\$4,446.41
00408	RIZO GONZALEZ JOSE LUIS	\$3,499.95	\$0.00	\$3,499.95
00409	MARIA LAZCANO ALEJANDRO	\$4,000.00	\$0.00	\$4,000.00
00410	HERRERA REYES RAMON	\$3,002.40	\$0.00	\$3,002.40
00412	ZARAGOZA ZARAGOZA MIGUEL ANGEL	\$4,274.25	\$1,335.70	\$5,609.95
00415	TINOCO DUEÑAS ANTONIO	\$2,000.00	\$0.00	\$2,000.00
00416	LOPEZ CARRANZA JOSE FELIX	\$2,500.05	\$0.00	\$2,500.05
00417	MEDINA COVARRUBIAS JOSE	\$900.00	\$0.00	\$900.00
00419	SANDOVAL LUNA GUILLERMO	\$4,537.18	\$0.00	\$4,537.18
00420	SOTO CASAS JOSE ANGEL	\$4,312.77	\$0.00	\$4,312.77
00421	FLORES IBARRA JOSE GUADALUPE	\$2,000.00	\$0.00	\$2,000.00
00422	GONZALEZ CERVANTES FELIPE	\$3,499.95	\$1,020.82	\$4,520.77
00423	ANDALON MONTES JOSE ALONSO	\$3,800.00	\$0.00	\$3,800.00
00424	RENTERIA GUTIERREZ RAMIRO	\$4,274.25	\$0.00	\$4,274.25
00425	LANGUREN LUNA JOSE ROSEND	\$2,400.00	\$0.00	\$2,400.00
00426	TELLEZ JOSE ANTONIO	\$2,700.00	\$0.00	\$2,700.00

00427	NERI MORALES JOSE ALBERTO	\$4,274.19	\$0.00	\$4,274.19
00428	ESPARZA CLAUDIO MARTIN	\$2,601.00	\$0.00	\$2,601.00
00430	PIMENTEL CHAVEZ ANTONIO	\$3,000.00	\$0.00	\$3,000.00
00431	AVILAN SALAZAR ADRIAN	\$3,200.00	\$0.00	\$3,200.00
00434	RAMIREZ ALVARADO ANTONIO	\$3,700.05	\$0.00	\$3,700.05
00435	VELAZQUEZ CERVANTES CLEMENTE	\$4,000.05	\$0.00	\$4,000.05
00436	RINCON AGUIÑAGA RODOLFO	\$4,000.00	\$0.00	\$4,000.00
00440	RODRIGUEZ ALAMO ULISES FABIAN	\$2,700.00	\$0.00	\$2,700.00
00441	DE LA CRUZ LOPEZ MARTHA ESTELA	\$2,300.00	\$0.00	\$2,300.00
00442	GUTIERREZ GODOY ROBERTO ANTONIO	\$3,000.00	\$0.00	\$3,000.00
00443	MARIA LAZCANO VICTOR	\$3,000.00	\$0.00	\$3,000.00
00446	TAVARES HERRERA JESUS DANIEL	\$2,200.00	\$0.00	\$2,200.00
00449	CHAVARRIA CHAVIRA FRANCISCO	\$2,500.05	\$0.00	\$2,500.05
00457	COVARRUBIAS REYES MANUEL	\$4,907.05	\$531.60	\$5,438.65
00458	LOPEZ ALVAREZ CESAR HOMERO	\$4,907.05	\$531.60	\$5,438.65
00463	RINCON CERVANTES JOSE DEMETRIO	\$1,924.87	\$0.00	\$1,924.87
00464	SALAS CERVANTES ALVARO	\$2,571.43	\$0.00	\$2,571.43
00465	RODRIGUEZ CORONA ALEJANDRO DANIEL	\$2,500.05	\$0.00	\$2,500.05
00466	RAMIREZ ALVARADO JESUS	\$2,500.00	\$0.00	\$2,500.00
00467	BERNARDO ALDANA RITO	\$4,038.08	\$740.31	\$4,778.39
00469	MERINO DE JESUS VICTOR	\$4,312.77	\$0.00	\$4,312.77
00471	CELIS CHAVEZ VERONICA	\$800.00	\$0.00	\$800.00
00474	AVALOS HERNANDEZ JOSE FERNANDO	\$4,537.18	\$0.00	\$4,537.18
00476	OCHOA MARTINEZ RAUL	\$1,000.00	\$0.00	\$1,000.00
00477	GUTIERREZ AGUILAR AURELIO	\$799.95	\$0.00	\$799.95
00480	MARTINEZ CARRANZA RICARDO	\$2,500.05	\$0.00	\$2,500.05
00482	HERNANDEZ NERI JORGE IVAN	\$6,026.68	\$0.00	\$6,026.68
00483	HERRERA GUILLEN FRANCISCO JAVIER	\$3,214.29	\$0.00	\$3,214.29
00484	VILLEGAS ORTIZ SALOMON	\$4,312.77	\$0.00	\$4,312.77
00485	LOPEZ MACIAS LUIS ANGEL	\$3,002.40	\$0.00	\$3,002.40
00487	FIGUEROA ACEVES LESLIE ANAHI	\$3,000.00	\$0.00	\$3,000.00
00488	MEJIA ARREOLA FERNANDO JOSE	\$4,000.00	\$166.67	\$4,166.67
00490	MERCADO FUENTES JESUS SALVADOR	\$3,000.00	\$0.00	\$3,000.00
00491	DE LA TORRE CASTAÑEDA ALEJANDRO	\$4,000.05	\$166.67	\$4,166.72
00492	LAZCANO ROJAS RUBEN	\$4,000.05	\$0.00	\$4,000.05
00493	ESPINOZA NUÑO HECTOR ENMANUEL	\$7,854.75	\$981.84	\$8,836.59
<b>Total Depto</b>		<b>\$187,321.72</b>	<b>\$5,647.37</b>	<b>\$192,969.09</b>
<b>Total Gral.</b>		<b>\$262,886.93</b>	<b>\$7,248.71</b>	<b>\$270,135.64</b>

Ret. Cesantia	I.S.R. (mes)	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONES*
\$187.80	\$2,294.31	\$1,000.00	\$0.14	\$3,294.45
\$0.00	\$434.85	\$1,000.00	\$0.00	\$1,434.85
\$0.00	\$0.00	\$0.00	-\$0.05	-\$0.05
\$0.00	\$666.81	\$0.00	-\$0.20	\$666.61
<b>\$187.80</b>	<b>\$3,395.97</b>	<b>\$2,000.00</b>	<b>-\$0.11</b>	<b>\$5,395.86</b>
 \$0.00	 \$0.00	 \$500.00	 \$0.10	 \$500.10
 \$59.97	 \$349.39	 \$500.00	 \$0.00	 \$849.39
 \$64.16	 \$434.85	 \$0.00	 \$0.00	 \$434.85
 \$0.00	 \$0.00	 \$0.00	 \$0.05	 \$0.05
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 <b>\$124.13</b>	 <b>\$784.24</b>	 <b>\$1,000.00</b>	 <b>\$0.15</b>	 <b>\$1,784.39</b>
 \$0.00	 \$0.00	 \$3,340.00	 \$0.00	 \$3,340.00
 \$0.00	 \$0.00	 \$0.00	 \$0.15	 \$0.15
 \$0.00	 \$0.00	 \$0.00	 -\$0.05	 -\$0.05
 \$65.51	 \$709.44	 \$1,214.00	 -\$0.04	 \$1,923.40
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 <b>\$65.51</b>	 <b>\$709.44</b>	 <b>\$4,554.00</b>	 <b>\$0.06</b>	 <b>\$5,263.50</b>
 \$0.00	 \$450.49	 \$0.00	 \$0.00	 \$450.49
 \$58.52	 \$337.18	 \$500.00	 \$0.00	 \$837.18
 \$55.13	 \$74.19	 \$0.00	 \$0.00	 \$74.19
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$55.13	 \$85.18	 \$0.00	 \$0.03	 \$85.21
 \$0.00	 \$0.00	 \$0.00	 -\$0.05	 -\$0.05
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$55.13	 \$419.02	 \$500.00	 \$0.13	 \$919.15
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$0.00	 \$0.00	 \$0.00	 \$0.05	 \$0.05
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$58.52	 \$337.18	 \$0.00	 \$0.00	 \$337.18
 \$50.98	 \$78.39	 \$500.00	 \$0.18	 \$578.57
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$0.00	 \$0.00	 \$0.00	 -\$0.03	 -\$0.03
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$55.13	 \$74.20	 \$500.00	 -\$0.15	 \$574.05
 \$0.00	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 \$0.00	 \$0.00	 \$500.00	 \$0.00	 \$500.00



**\*NETO\***

\$11,299.80  
\$4,000.00  
\$3,500.00  
\$6,180.20

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\$24,980.00**

\$2,281.80  
\$3,800.00  
\$5,000.00  
\$3,500.20  
\$3,500.00

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\$18,082.00**

\$360.00  
\$3,199.80  
\$3,200.00  
\$5,501.00  
\$3,000.00  
\$3,200.00  
\$3,200.00

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\$21,660.80**

\$5,100.00  
\$3,700.00  
\$4,200.00  
\$800.00  
\$4,361.20  
\$3,500.00  
\$4,000.00  
\$3,002.40  
\$4,690.80  
\$2,000.00  
\$2,500.00  
\$900.00  
\$4,200.00  
\$3,734.20  
\$2,000.00  
\$4,520.80  
\$3,800.00  
\$3,700.20  
\$2,400.00  
\$2,200.00

\$4,200.00  
\$2,601.00  
\$3,000.00  
\$3,200.00  
\$3,700.00  
\$4,000.00  
\$4,000.00  
\$2,700.00  
\$2,300.00  
\$3,000.00  
\$3,000.00  
\$1,700.00  
\$2,500.20  
\$5,030.00  
\$4,475.00  
\$1,924.80  
\$2,571.40  
\$2,500.00  
\$2,500.00  
\$4,700.60  
\$4,234.20  
\$300.00  
\$4,200.00  
\$1,000.00  
\$799.80  
\$2,500.20  
\$4,286.00  
\$3,214.40  
\$4,234.40  
\$3,002.40  
\$3,000.00  
\$4,166.80  
\$3,000.00  
\$4,166.80  
\$4,000.00  
\$7,842.00

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**\$182,859.60**

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**\$247,582.40**