

SAMAPA

Periodo 22 al 22 Quincenal del 16/11/2025 al 30/11/2025

Código	Empleado	Sueldo	Horas extras	*TOTAL* *PERCEPCIONES*
Departamento 1 Direccion General				
00103	PEREZ BRAVO LUIS RAMON	\$14,594.25	\$0.00	\$14,594.25
00104	AGUILERA ARREOLA CINTIA CAROLINA	\$5,434.85	\$0.00	\$5,434.85
00207	COVARRUBIAS VENEGAS LLUVIA IRLANDA	\$3,499.95	\$0.00	\$3,499.95
00301	FLORES BERNARDO JESUS ALEJANDRO	\$6,846.81	\$0.00	\$6,846.81
Total Depto		\$30,375.86	\$0.00	\$30,375.86
Departamento 2 Area Administrativa				
00204	ZUÑIGA LOPEZ RITA	\$2,781.90	\$0.00	\$2,781.90
00209	CRUZ SANCHEZ JANETH ROSALINA	\$4,649.39	\$0.00	\$4,649.39
00213	BARAJAS SOLIS GABRIELA	\$5,434.85	\$0.00	\$5,434.85
00214	ENCISO ACEVES VALERIA SAMARA	\$3,500.25	\$0.00	\$3,500.25
00307	AGUILAR ZARAGOZA YESSENIA GUADALUP	\$3,500.00	\$0.00	\$3,500.00
Total Depto		\$19,866.39	\$0.00	\$19,866.39
Departamento 3 Area comercial				
00302	ARREOLA BERNARDO ROSALIA	\$3,700.00	\$0.00	\$3,700.00
00303	ZUÑIGA LOZA CATALINA	\$3,199.95	\$0.00	\$3,199.95
00311	TOVAR ZUÑIGA BLANCA ELIZABETH	\$3,199.95	\$0.00	\$3,199.95
00312	RUIZ SANDOVAL JANET GUADALUPE	\$5,823.06	\$1,601.34	\$7,424.40
00322	GONZALEZ TORRES NANCY VALERIA	\$3,000.00	\$0.00	\$3,000.00
00324	ROJAS BERNARDO BEATRIZ ADRIANA	\$3,200.00	\$0.00	\$3,200.00
00326	HERNANDEZ SANTANA BRENDA DANAHE	\$3,200.00	\$0.00	\$3,200.00
Total Depto		\$25,322.96	\$1,601.34	\$26,924.30
Departamento 4 Area Tecnica				
00402	ROMERO CERVANTES EZEQUIEL	\$5,550.49	\$0.00	\$5,550.49
00403	GARCIA RUIZ JUAN CARLOS	\$4,537.18	\$0.00	\$4,537.18
00404	ENCISO PEREZ SANTIAGO	\$4,274.19	\$0.00	\$4,274.19
00406	BOLAÑOS CRUZ LUIS	\$800.00	\$0.00	\$800.00
00407	CERVANTES ENCISO ARMANDO	\$4,274.25	\$172.16	\$4,446.41
00408	RIZO GONZALEZ JOSE LUIS	\$3,499.95	\$0.00	\$3,499.95
00409	MARIA LAZCANO ALEJANDRO	\$4,000.00	\$0.00	\$4,000.00
00410	HERRERA REYES RAMON	\$3,002.40	\$0.00	\$3,002.40
00412	ZARAGOZA ZARAGOZA MIGUEL ANGEL	\$4,274.25	\$1,335.70	\$5,609.95
00415	TINOCO DUEÑAS ANTONIO	\$2,000.00	\$0.00	\$2,000.00
00416	LOPEZ CARRANZA JOSE FELIX	\$2,500.05	\$0.00	\$2,500.05
00417	MEDINA COVARRUBIAS JOSE	\$900.00	\$0.00	\$900.00
00419	SANDOVAL LUNA GUILLERMO	\$4,537.18	\$0.00	\$4,537.18
00420	SOTO CASAS JOSE ANGEL	\$4,312.77	\$0.00	\$4,312.77
00421	FLORES IBARRA JOSE GUADALUPE	\$2,000.00	\$0.00	\$2,000.00
00422	GONZALEZ CERVANTES FELIPE	\$3,499.95	\$1,020.82	\$4,520.77
00423	ANDALON MONTES JOSE ALONSO	\$3,800.00	\$0.00	\$3,800.00
00424	RENTERIA GUTIERREZ RAMIRO	\$4,274.25	\$0.00	\$4,274.25
00425	LANGUREN LUNA JOSE ROSENDO	\$2,400.00	\$0.00	\$2,400.00
00426	TELLEZ JOSE ANTONIO	\$2,700.00	\$0.00	\$2,700.00

00427	NERI MORALES JOSE ALBERTO	\$4,274.19	\$0.00	\$4,274.19
00428	ESPARZA CLAUDIO MARTIN	\$2,601.00	\$0.00	\$2,601.00
00430	PIMENTEL CHAVEZ ANTONIO	\$3,000.00	\$0.00	\$3,000.00
00431	AVILAN SALAZAR ADRIAN	\$3,200.00	\$0.00	\$3,200.00
00434	RAMIREZ ALVARADO ANTONIO	\$3,700.05	\$0.00	\$3,700.05
00435	VELAZQUEZ CERVANTES CLEMENTE	\$4,000.05	\$0.00	\$4,000.05
00436	RINCON AGUIÑAGA RODOLFO	\$4,000.00	\$0.00	\$4,000.00
00440	RODRIGUEZ ALAMO ULISES FABIAN	\$2,700.00	\$0.00	\$2,700.00
00441	DE LA CRUZ LOPEZ MARTHA ESTELA	\$2,300.00	\$0.00	\$2,300.00
00442	GUTIERREZ GODOY ROBERTO ANTONIO	\$3,000.00	\$0.00	\$3,000.00
00443	MARIA LAZCANO VICTOR	\$3,000.00	\$0.00	\$3,000.00
00446	TAVARES HERRERA JESUS DANIEL	\$2,200.00	\$0.00	\$2,200.00
00449	CHAVARRIA CHAVIRA FRANCISCO	\$2,500.05	\$0.00	\$2,500.05
00457	COVARRUBIAS REYES MANUEL	\$4,907.05	\$531.60	\$5,438.65
00458	LOPEZ ALVAREZ CESAR HOMERO	\$4,907.05	\$531.60	\$5,438.65
00463	RINCON CERVANTES JOSE DEMETRIO	\$1,924.87	\$0.00	\$1,924.87
00464	SALAS CERVANTES ALVARO	\$2,571.43	\$0.00	\$2,571.43
00465	RODRIGUEZ CORONA ALEJANDRO DANIEL	\$2,500.05	\$0.00	\$2,500.05
00466	RAMIREZ ALVARADO JESUS	\$2,500.00	\$0.00	\$2,500.00
00467	BERNARDO ALDANA RITO	\$4,038.08	\$740.31	\$4,778.39
00469	MERINO DE JESUS VICTOR	\$4,312.77	\$0.00	\$4,312.77
00471	CELIS CHAVEZ VERONICA	\$800.00	\$0.00	\$800.00
00474	AVALOS HERNANDEZ JOSE FERNANDO	\$4,537.18	\$0.00	\$4,537.18
00476	OCHOA MARTINEZ RAUL	\$1,000.00	\$0.00	\$1,000.00
00477	GUTIERREZ AGUILAR AURELIO	\$799.95	\$0.00	\$799.95
00480	MARTINEZ CARRANZA RICARDO	\$2,500.05	\$0.00	\$2,500.05
00482	HERNANDEZ NERI JORGE IVAN	\$6,026.68	\$0.00	\$6,026.68
00483	HERRERA GUILLEN FRANCISCO JAVIER	\$3,214.29	\$0.00	\$3,214.29
00484	VILLEGAS ORTIZ SALOMON	\$4,312.77	\$0.00	\$4,312.77
00485	LOPEZ MACIAS LUIS ANGEL	\$3,002.40	\$0.00	\$3,002.40
00487	FIGUEROA ACEVES LESLIE ANAHI	\$3,000.00	\$0.00	\$3,000.00
00488	MEJIA ARREOLA FERNANDO JOSE	\$4,000.00	\$166.67	\$4,166.67
00490	MERCADO FUENTES JESUS SALVADOR	\$3,000.00	\$0.00	\$3,000.00
00491	DE LA TORRE CASTAÑEDA ALEJANDRO	\$4,000.05	\$166.67	\$4,166.72
00492	LAZCANO ROJAS RUBEN	\$4,000.05	\$0.00	\$4,000.05
00493	ESPINOZA NUÑO HECTOR ENMANUEL	\$7,854.75	\$981.84	\$8,836.59
Total Depto		\$187,321.72	\$5,647.37	\$192,969.09
Total Gral.		\$262,886.93	\$7,248.71	\$270,135.64

Ret. Cesantia	I.S.R. (mes)	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONES*
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\$187.80	\$2,294.31	\$1,000.00	\$0.14	\$3,294.45
\$0.00	\$434.85	\$1,000.00	\$0.00	\$1,434.85
\$0.00	\$0.00	\$0.00	-\$0.05	-\$0.05
\$0.00	\$666.81	\$0.00	-\$0.20	\$666.61
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\$187.80	\$3,395.97	\$2,000.00	-\$0.11	\$5,395.86

\$0.00	\$0.00	\$500.00	\$0.10	\$500.10
\$59.97	\$349.39	\$500.00	\$0.00	\$849.39
\$64.16	\$434.85	\$0.00	\$0.00	\$434.85
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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\$124.13	\$784.24	\$1,000.00	\$0.15	\$1,784.39

\$0.00	\$0.00	\$3,340.00	\$0.00	\$3,340.00
\$0.00	\$0.00	\$0.00	\$0.15	\$0.15
\$0.00	\$0.00	\$0.00	-\$0.05	-\$0.05
\$65.51	\$709.44	\$1,214.00	-\$0.04	\$1,923.40
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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\$65.51	\$709.44	\$4,554.00	\$0.06	\$5,263.50

\$0.00	\$450.49	\$0.00	\$0.00	\$450.49
\$58.52	\$337.18	\$500.00	\$0.00	\$837.18
\$55.13	\$74.19	\$0.00	\$0.00	\$74.19
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$55.13	\$85.18	\$0.00	\$0.03	\$85.21
\$0.00	\$0.00	\$0.00	-\$0.05	-\$0.05
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$55.13	\$419.02	\$500.00	\$0.13	\$919.15
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$58.52	\$337.18	\$0.00	\$0.00	\$337.18
\$50.98	\$78.39	\$500.00	\$0.18	\$578.57
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	-\$0.03	-\$0.03
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$55.13	\$74.20	\$500.00	-\$0.15	\$574.05
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$500.00	\$0.00	\$500.00

\$55.13	\$74.19	\$0.00	\$0.00	\$74.19
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
\$0.00	\$0.00	\$0.00	-\$0.15	-\$0.15
\$0.00	\$408.57	\$0.00	\$0.08	\$408.65
\$0.00	\$408.57	\$555.00	\$0.08	\$963.65
\$0.00	\$0.00	\$0.00	\$0.07	\$0.07
\$0.00	\$0.00	\$0.00	\$0.03	\$0.03
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$77.79	\$0.00	\$0.00	\$77.79
\$0.00	\$78.39	\$0.00	\$0.18	\$78.57
\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
\$58.38	\$337.18	\$0.00	\$0.00	\$337.18
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.15	\$0.15
\$0.00	\$0.00	\$0.00	-\$0.15	-\$0.15
\$77.46	\$526.68	\$1,214.00	\$0.00	\$1,740.68
\$0.00	\$0.00	\$0.00	-\$0.11	-\$0.11
\$0.00	\$78.39	\$0.00	-\$0.02	\$78.37
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	-\$0.13	-\$0.13
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	-\$0.08	-\$0.08
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05
\$0.00	\$994.56	\$0.00	\$0.03	\$994.59
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\$579.51	\$4,840.15	\$5,269.00	\$0.34	\$10,109.49
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\$956.95	\$9,729.80	\$12,823.00	\$0.44	\$22,553.24

NETO

\$11,299.80
\$4,000.00
\$3,500.00
\$6,180.20

\$24,980.00

\$2,281.80
\$3,800.00
\$5,000.00
\$3,500.20
\$3,500.00

\$18,082.00

\$360.00
\$3,199.80
\$3,200.00
\$5,501.00
\$3,000.00
\$3,200.00
\$3,200.00

\$21,660.80

\$5,100.00
\$3,700.00
\$4,200.00
\$800.00
\$4,361.20
\$3,500.00
\$4,000.00
\$3,002.40
\$4,690.80
\$2,000.00
\$2,500.00
\$900.00
\$4,200.00
\$3,734.20
\$2,000.00
\$4,520.80
\$3,800.00
\$3,700.20
\$2,400.00
\$2,200.00

\$4,200.00
\$2,601.00
\$3,000.00
\$3,200.00
\$3,700.00
\$4,000.00
\$4,000.00
\$2,700.00
\$2,300.00
\$3,000.00
\$3,000.00
\$1,700.00
\$2,500.20
\$5,030.00
\$4,475.00
\$1,924.80
\$2,571.40
\$2,500.00
\$2,500.00
\$4,700.60
\$4,234.20
\$300.00
\$4,200.00
\$1,000.00
\$799.80
\$2,500.20
\$4,286.00
\$3,214.40
\$4,234.40
\$3,002.40
\$3,000.00
\$4,166.80
\$3,000.00
\$4,166.80
\$4,000.00
\$7,842.00

\$182,859.60

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\$247,582.40