

SAMAPA

Periodo 3 al 4 Quincenal del 01/02/2026 al 28/02/2026

Código	Empleado	Sueldo	Horas extras	Vacaciones a tiempo
Departamento 1 Direccion General				
00103	PEREZ BRAVO LUIS RAMON	\$29,188.50	\$0.00	\$0.00
00104	AGUILERA ARREOLA CINTIA CAROLINA	\$10,869.70	\$0.00	\$0.00
00207	COVARRUBIAS VENEGAS LLUVIA IRLANDA	\$6,999.90	\$0.00	\$0.00
00301	FLORES BERNARDO JESUS ALEJANDRO	\$13,693.62	\$0.00	\$0.00
Total Depto		\$60,751.72	\$0.00	\$0.00
Departamento 2 Area Administrativa				
00204	ZUÑIGA LOPEZ RITA	\$5,563.80	\$0.00	\$0.00
00209	CRUZ SANCHEZ JANETH ROSALINA	\$9,298.78	\$0.00	\$0.00
00213	BARAJAS SOLIS GABRIELA	\$10,869.70	\$0.00	\$0.00
00214	ENCISO ACEVES VALERIA SAMARA	\$7,000.50	\$0.00	\$0.00
00215	HERNANDEZ JIMENEZ KARLA CONSUELO	\$7,466.67	\$0.00	\$0.00
00307	AGUILAR ZARAGOZA YESSENIA GUADALUP	\$7,000.00	\$0.00	\$0.00
Total Depto		\$47,199.45	\$0.00	\$0.00
Departamento 3 Area comercial				
00302	ARREOLA BERNARDO ROSALIA	\$7,400.00	\$508.75	\$0.00
00303	ZUÑIGA LOZA CATALINA	\$6,399.90	\$0.00	\$0.00
00311	TOVAR ZUÑIGA BLANCA ELIZABETH	\$6,399.90	\$0.00	\$0.00
00312	RUIZ SANDOVAL JANET GUADALUPE	\$10,869.60	\$815.22	\$0.00
00322	GONZALEZ TORRES NANCY VALERIA	\$6,000.00	\$0.00	\$0.00
00324	ROJAS BERNARDO BEATRIZ ADRIANA	\$6,400.00	\$257.78	\$0.00
00326	HERNANDEZ SANTANA BRENDA DANAHE	\$6,400.00	\$0.00	\$0.00
Total Depto		\$49,869.40	\$1,581.75	\$0.00
Departamento 4 Area Tecnica				
00402	ROMERO CERVANTES EZEQUIEL	\$11,100.98	\$0.00	\$0.00
00403	GARCIA RUIZ JUAN CARLOS	\$9,074.36	\$0.00	\$0.00
00404	ENCISO PEREZ SANTIAGO	\$8,548.38	\$0.00	\$0.00
00406	BOLAÑOS CRUZ LUIS	\$1,600.00	\$0.00	\$0.00
00407	CERVANTES ENCISO ARMANDO	\$8,548.50	\$0.00	\$0.00
00408	RIZO GONZALEZ JOSE LUIS	\$6,999.90	\$0.00	\$0.00
00409	MARIA LAZCANO ALEJANDRO	\$8,000.00	\$200.00	\$0.00
00410	HERRERA REYES RAMON	\$6,004.80	\$0.00	\$0.00
00412	ZARAGOZA ZARAGOZA MIGUEL ANGEL	\$8,548.50	\$498.66	\$0.00
00415	TINOCO DUEÑAS ANTONIO	\$4,000.00	\$0.00	\$0.00
00416	LOPEZ CARRANZA JOSE FELIX	\$5,000.10	\$0.00	\$0.00
00417	MEDINA COVARRUBIAS JOSE	\$1,800.00	\$0.00	\$0.00
00419	SANDOVAL LUNA GUILLERMO	\$9,074.36	\$0.00	\$0.00
00420	SOTO CASAS JOSE ANGEL	\$8,625.54	\$0.00	\$0.00
00421	FLORES IBARRA JOSE GUADALUPE	\$4,000.00	\$0.00	\$0.00
00422	GONZALEZ CERVANTES FELIPE	\$6,999.90	\$0.00	\$0.00
00423	ANDALON MONTES JOSE ALONSO	\$7,600.00	\$0.00	\$0.00
00424	RENTERIA GUTIERREZ RAMIRO	\$8,548.50	\$0.00	\$0.00

00425	LANGUREN LUNA JOSE ROSENDO	\$4,800.00	\$0.00	\$0.00
00426	TELLEZ JOSE ANTONIO	\$5,400.00	\$0.00	\$0.00
00427	NERI MORALES JOSE ALBERTO	\$8,548.38	\$284.95	\$0.00
00428	ESPARZA CLAUDIO MARTIN	\$5,202.00	\$0.00	\$0.00
00430	PIMENTEL CHAVEZ ANTONIO	\$6,000.00	\$0.00	\$0.00
00431	AVILAN SALAZAR ADRIAN	\$6,400.00	\$0.00	\$0.00
00434	RAMIREZ ALVARADO ANTONIO	\$7,400.10	\$0.00	\$0.00
00435	VELAZQUEZ CERVANTES CLEMENTE	\$8,000.10	\$283.34	\$0.00
00436	RINCON AGUIÑAGA RODOLFO	\$8,000.00	\$0.00	\$0.00
00440	RODRIGUEZ ALAMO ULISES FABIAN	\$5,400.00	\$0.00	\$0.00
00441	DE LA CRUZ LOPEZ MARTHA ESTELA	\$4,600.00	\$0.00	\$0.00
00442	GUTIERREZ GODOY ROBERTO ANTONIO	\$6,000.00	\$0.00	\$0.00
00443	MARIA LAZCANO VICTOR	\$6,000.00	\$0.00	\$0.00
00446	TAVARES HERRERA JESUS DANIEL	\$2,933.33	\$0.00	\$1,466.67
00449	CHAVARRIA CHAVIRA FRANCISCO	\$5,000.10	\$0.00	\$0.00
00457	COVARRUBIAS REYES MANUEL	\$9,814.10	\$0.00	\$0.00
00458	LOPEZ ALVAREZ CESAR HOMERO	\$9,814.10	\$0.00	\$0.00
00463	RINCON CERVANTES JOSE DEMETRIO	\$3,849.74	\$0.00	\$0.00
00464	SALAS CERVANTES ALVARO	\$5,142.86	\$0.00	\$0.00
00465	RODRIGUEZ CORONA ALEJANDRO DANIEL	\$5,000.10	\$0.00	\$0.00
00466	RAMIREZ ALVARADO JESUS	\$3,333.33	\$0.00	\$1,666.67
00467	BERNARDO ALDANA RITO	\$7,806.95	\$0.00	\$0.00
00469	MERINO DE JESUS VICTOR	\$8,625.54	\$0.00	\$0.00
00471	CELIS CHAVEZ VERONICA	\$1,600.00	\$0.00	\$0.00
00474	AVALOS HERNANDEZ JOSE FERNANDO	\$9,074.36	\$277.27	\$0.00
00476	OCHOA MARTINEZ RAUL	\$2,000.00	\$0.00	\$0.00
00477	GUTIERREZ AGUILAR AURELIO	\$1,599.90	\$0.00	\$0.00
00480	MARTINEZ CARRANZA RICARDO	\$5,000.10	\$0.00	\$0.00
00482	HERNANDEZ NERI JORGE IVAN	\$10,869.72	\$0.00	\$0.00
00483	HERRERA GUILLEN FRANCISCO JAVIER	\$6,428.58	\$0.00	\$0.00
00484	VILLEGAS ORTIZ SALOMON	\$8,625.54	\$0.00	\$0.00
00485	LOPEZ MACIAS LUIS ANGEL	\$6,004.80	\$0.00	\$0.00
00487	FIGUEROA ACEVES LESLIE ANAHI	\$6,000.00	\$0.00	\$0.00
00488	MEJIA ARREOLA FERNANDO JOSE	\$8,000.00	\$1,066.67	\$0.00
00490	MERCADO FUENTES JESUS SALVADOR	\$6,000.00	\$0.00	\$0.00
00491	DE LA TORRE CASTAÑEDA ALEJANDRO	\$8,000.10	\$0.00	\$0.00
00493	ESPINOZA NUÑO HECTOR ENMANUEL	\$15,709.50	\$0.00	\$0.00
00494	NAVARRETE SANCHEZ IVAN DE JESUS	\$8,000.00	\$0.00	\$0.00
00495	ARGONA JERONIMO JUAN ALBERTO	\$5,600.00	\$0.00	\$0.00
00496	JIMENEZ FLORES LUIS GERARDO	\$5,600.00	\$0.00	\$0.00
00497	NEGRETE SAUCEDO MARCO ANTONIO	\$5,600.00	\$0.00	\$0.00
Total Depto		\$386,857.15	\$2,610.89	\$3,133.34
Total Gral.		\$544,677.72	\$4,192.64	\$3,133.34

Prima de vacaciones a tiempo	*TOTAL* *PERCEPCIONES*	Ret. Inv. Y Vida	Subs al Empleo (mes)	I.S.R. Art174
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\$0.00	\$29,188.50	\$194.75	\$0.00	\$0.00
\$0.00	\$10,869.70	\$0.00	\$0.00	\$0.00
\$0.00	\$6,999.90	\$0.00	\$0.00	\$0.00
\$0.00	\$13,693.62	\$0.00	\$0.00	\$0.00
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\$0.00	\$60,751.72	\$194.75	\$0.00	\$0.00

\$0.00	\$5,563.80	\$0.00	\$0.00	\$0.00
\$0.00	\$9,298.78	\$0.00	\$0.00	\$0.00
\$0.00	\$10,869.70	\$66.53	\$0.00	\$0.00
\$0.00	\$7,000.50	\$0.00	\$0.00	\$0.00
\$0.00	\$7,466.67	\$0.00	\$0.00	\$0.00
\$0.00	\$7,000.00	\$0.00	\$0.00	\$0.00
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\$0.00	\$47,199.45	\$66.53	\$0.00	\$0.00

\$0.00	\$7,908.75	\$0.00	\$0.00	\$0.00
\$0.00	\$6,399.90	\$0.00	\$0.00	\$0.00
\$0.00	\$6,399.90	\$0.00	\$0.00	\$0.00
\$0.00	\$11,684.82	\$67.74	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,657.78	\$0.00	\$0.00	\$0.00
\$0.00	\$6,400.00	\$0.00	\$0.00	\$0.00
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\$0.00	\$51,451.15	\$67.74	\$0.00	\$0.00

\$0.00	\$11,100.98	\$0.00	\$0.00	\$0.00
\$0.00	\$9,074.36	\$0.00	\$0.00	\$0.00
\$0.00	\$8,548.38	\$0.00	\$0.00	\$0.00
\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$8,548.50	\$0.00	\$0.00	\$0.00
\$0.00	\$6,999.90	\$0.00	\$0.00	\$0.00
\$0.00	\$8,200.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,004.80	\$0.00	\$0.00	\$0.00
\$0.00	\$9,047.16	\$0.00	\$0.00	\$0.00
\$0.00	\$4,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,000.10	\$0.00	\$0.00	\$0.00
\$0.00	\$1,800.00	\$0.00	\$0.00	\$0.00
\$0.00	\$9,074.36	\$0.00	\$0.00	\$0.00
\$0.00	\$8,625.54	\$0.00	\$0.00	\$0.00
\$0.00	\$4,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,999.90	\$0.00	\$0.00	\$0.00
\$0.00	\$7,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$8,548.50	\$0.00	\$0.00	\$0.00

\$0.00	\$4,800.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$8,833.33	\$0.00	\$0.00	\$0.00
\$0.00	\$5,202.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$7,400.10	\$0.00	\$0.00	\$0.00
\$0.00	\$8,283.44	\$0.00	\$0.00	\$0.00
\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$4,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$366.67	\$4,766.67	\$0.00	\$0.00	\$0.00
\$0.00	\$5,000.10	\$0.00	\$0.00	\$0.00
\$0.00	\$9,814.10	\$0.00	\$0.00	\$0.00
\$0.00	\$9,814.10	\$0.00	\$0.00	\$0.00
\$0.00	\$3,849.74	\$0.00	\$0.00	\$0.00
\$0.00	\$5,142.86	\$0.00	\$0.00	\$0.00
\$0.00	\$5,000.10	\$0.00	\$0.00	\$0.00
\$416.67	\$5,416.67	\$0.00	\$0.00	\$0.00
\$0.00	\$7,806.95	\$0.00	\$0.00	\$0.00
\$0.00	\$8,625.54	\$0.00	\$0.00	\$0.00
\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$9,351.63	\$0.00	\$0.00	\$0.00
\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$1,599.90	\$0.00	\$0.00	\$0.00
\$0.00	\$5,000.10	\$0.00	\$0.00	\$0.00
\$0.00	\$10,869.72	\$72.44	\$0.00	\$0.00
\$0.00	\$6,428.58	\$0.00	\$0.00	\$0.00
\$0.00	\$8,625.54	\$0.00	\$0.00	\$0.00
\$0.00	\$6,004.80	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$9,066.67	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$8,000.10	\$0.00	\$0.00	\$0.00
\$0.00	\$15,709.50	\$0.00	\$0.00	\$0.00
\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,600.00	\$0.00	\$0.00	\$0.00
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\$783.34	\$393,384.72	\$72.44	\$0.00	\$0.00
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\$783.34	\$552,787.04	\$401.46	\$0.00	\$0.00

I.S.R. (mes)	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
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\$4,371.16	\$6,000.00	-\$0.06	\$10,371.10	\$18,817.40
\$828.36	\$0.00	-\$0.06	\$828.30	\$10,041.40
\$0.00	\$0.00	\$0.10	\$0.10	\$6,999.80
\$1,200.18	\$0.00	\$0.04	\$1,200.22	\$12,493.40
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\$6,399.70	\$6,000.00	\$0.02	\$12,399.72	\$48,352.00

\$0.00	\$500.00	\$0.00	\$500.00	\$5,063.80
\$0.00	\$0.00	-\$0.02	-\$0.02	\$9,298.80
\$828.36	\$0.00	\$0.14	\$828.50	\$10,041.20
\$0.00	\$0.00	-\$0.10	-\$0.10	\$7,000.60
\$0.00	\$0.00	\$0.07	\$0.07	\$7,466.60
\$0.00	\$0.00	\$0.00	\$0.00	\$7,000.00
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\$828.36	\$500.00	\$0.09	\$1,328.45	\$45,871.00

\$0.00	\$0.00	-\$0.05	-\$0.05	\$7,908.80
\$0.00	\$0.00	-\$0.10	-\$0.10	\$6,400.00
\$0.00	\$0.00	\$0.10	\$0.10	\$6,399.80
\$887.49	\$0.00	\$0.13	\$887.62	\$10,797.20
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	\$0.18	\$0.18	\$6,657.60
\$0.00	\$0.00	\$0.00	\$0.00	\$6,400.00
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\$887.49	\$0.00	\$0.26	\$887.75	\$50,563.40

\$853.52	\$0.00	\$0.06	\$853.58	\$10,247.40
\$0.00	\$1,000.00	-\$0.04	\$999.96	\$8,074.40
\$0.00	\$0.00	-\$0.02	-\$0.02	\$8,548.40
\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00
\$0.00	\$0.00	-\$0.10	-\$0.10	\$8,548.60
\$0.00	\$0.00	-\$0.10	-\$0.10	\$7,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$8,200.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,004.80
\$0.00	\$0.00	-\$0.04	-\$0.04	\$9,047.20
\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
\$0.00	\$0.00	-\$0.10	-\$0.10	\$5,000.20
\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00
\$0.00	\$0.00	-\$0.04	-\$0.04	\$9,074.40
\$0.00	\$0.00	-\$0.06	-\$0.06	\$8,625.60
\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
\$0.00	\$0.00	\$0.10	\$0.10	\$6,999.80
\$0.00	\$0.00	\$0.00	\$0.00	\$7,600.00
\$0.00	\$0.00	-\$0.10	-\$0.10	\$8,548.60

\$0.00	\$0.00	\$0.00	\$0.00	\$4,800.00
\$0.00	\$0.00	\$0.00	\$0.00	\$5,400.00
\$0.00	\$0.00	-\$0.07	-\$0.07	\$8,833.40
\$0.00	\$0.00	\$0.00	\$0.00	\$5,202.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,400.00
\$0.00	\$1,000.00	\$0.10	\$1,000.10	\$6,400.00
\$0.00	\$0.00	\$0.04	\$0.04	\$8,283.40
\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$5,400.00
\$0.00	\$0.00	\$0.00	\$0.00	\$4,600.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	\$0.07	\$0.07	\$4,766.60
\$0.00	\$0.00	-\$0.10	-\$0.10	\$5,000.20
\$184.92	\$0.00	-\$0.02	\$184.90	\$9,629.20
\$713.52	\$0.00	-\$0.02	\$713.50	\$9,100.60
\$0.00	\$0.00	\$0.14	\$0.14	\$3,849.60
\$0.00	\$0.00	\$0.06	\$0.06	\$5,142.80
\$0.00	\$0.00	\$0.10	\$0.10	\$5,000.00
\$0.00	\$0.00	-\$0.13	-\$0.13	\$5,416.80
\$0.00	\$0.00	-\$0.05	-\$0.05	\$7,807.00
\$0.00	\$0.00	-\$0.06	-\$0.06	\$8,625.60
\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$600.00
\$0.00	\$0.00	\$0.03	\$0.03	\$9,351.60
\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
\$0.00	\$0.00	\$0.10	\$0.10	\$1,599.80
\$0.00	\$0.00	-\$0.10	-\$0.10	\$5,000.20
\$828.36	\$1,000.00	-\$0.04	\$1,828.32	\$9,041.40
\$0.00	\$0.00	-\$0.02	-\$0.02	\$6,428.60
\$0.00	\$0.00	-\$0.06	-\$0.06	\$8,625.60
\$0.00	\$0.00	\$0.00	\$0.00	\$6,004.80
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	\$0.07	\$0.07	\$9,066.60
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	-\$0.10	-\$0.10	\$8,000.20
\$1,546.88	\$2,000.00	\$0.02	\$3,546.90	\$12,162.60
\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$5,600.00
\$0.00	\$0.00	\$0.00	\$0.00	\$5,600.00
\$0.00	\$0.00	\$0.00	\$0.00	\$5,600.00
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\$4,127.20	\$6,000.00	-\$0.48	\$10,126.72	\$383,258.00
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\$12,242.75	\$12,500.00	-\$0.11	\$24,742.64	\$528,044.40