

# SAMAPA

Periodo 1 al 2 Quincenal del 01/01/2026 al 31/01/2026

Código	Empleado	Sueldo	Horas extras	Vacaciones a tiempo
<b>Departamento 1 Direccion General</b>				
00103	PEREZ BRAVO LUIS RAMON	\$29,188.50	\$0.00	\$0.00
00104	AGUILERA ARREOLA CINTIA CAROLINA	\$10,869.70	\$0.00	\$0.00
00207	COVARRUBIAS VENEGAS LLUVIA IRLANDA	\$6,999.90	\$0.00	\$0.00
00301	FLORES BERNARDO JESUS ALEJANDRO	\$13,693.62	\$0.00	\$0.00
<b>Total Depto</b>		<b>\$60,751.72</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Departamento 2 Area Administrativa</b>				
00204	ZUÑIGA LOPEZ RITA	\$5,563.80	\$0.00	\$0.00
00209	CRUZ SANCHEZ JANETH ROSALINA	\$9,298.78	\$0.00	\$0.00
00213	BARAJAS SOLIS GABRIELA	\$10,869.70	\$0.00	\$0.00
00214	ENCISO ACEVES VALERIA SAMARA	\$7,000.50	\$0.00	\$0.00
00215	HERNANDEZ JIMENEZ KARLA CONSUELO	\$8,000.00	\$0.00	\$0.00
00307	AGUILAR ZARAGOZA YESSENIA GUADALUP	\$7,000.00	\$0.00	\$0.00
<b>Total Depto</b>		<b>\$47,732.78</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Departamento 3 Area comercial</b>				
00302	ARREOLA BERNARDO ROSALIA	\$7,400.00	\$0.00	\$0.00
00303	ZUÑIGA LOZA CATALINA	\$6,399.90	\$0.00	\$0.00
00311	TOVAR ZUÑIGA BLANCA ELIZABETH	\$6,399.90	\$0.00	\$0.00
00312	RUIZ SANDOVAL JANET GUADALUPE	\$10,869.60	\$0.00	\$0.00
00322	GONZALEZ TORRES NANCY VALERIA	\$6,000.00	\$0.00	\$0.00
00324	ROJAS BERNARDO BEATRIZ ADRIANA	\$6,400.00	\$0.00	\$0.00
00326	HERNANDEZ SANTANA BRENDA DANAHE	\$6,400.00	\$0.00	\$0.00
<b>Total Depto</b>		<b>\$49,869.40</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Departamento 4 Area Tecnica</b>				
00402	ROMERO CERVANTES EZEQUIEL	\$11,100.98	\$0.00	\$0.00
00403	GARCIA RUIZ JUAN CARLOS	\$9,074.36	\$0.00	\$0.00
00404	ENCISO PEREZ SANTIAGO	\$8,548.38	\$0.00	\$0.00
00406	BOLAÑOS CRUZ LUIS	\$1,600.00	\$0.00	\$0.00
00407	CERVANTES ENCISO ARMANDO	\$8,548.50	\$415.55	\$0.00
00408	RIZO GONZALEZ JOSE LUIS	\$6,999.90	\$0.00	\$0.00
00409	MARIA LAZCANO ALEJANDRO	\$8,000.00	\$400.00	\$0.00
00410	HERRERA REYES RAMON	\$6,004.80	\$0.00	\$0.00
00412	ZARAGOZA ZARAGOZA MIGUEL ANGEL	\$8,548.50	\$783.61	\$0.00
00415	TINOCO DUEÑAS ANTONIO	\$4,000.00	\$0.00	\$0.00
00416	LOPEZ CARRANZA JOSE FELIX	\$5,000.10	\$0.00	\$0.00
00417	MEDINA COVARRUBIAS JOSE	\$1,800.00	\$0.00	\$0.00
00419	SANDOVAL LUNA GUILLERMO	\$9,074.36	\$0.00	\$0.00
00420	SOTO CASAS JOSE ANGEL	\$8,625.54	\$0.00	\$0.00
00421	FLORES IBARRA JOSE GUADALUPE	\$4,000.00	\$0.00	\$0.00
00422	GONZALEZ CERVANTES FELIPE	\$6,999.90	\$0.00	\$0.00
00423	ANDALON MONTES JOSE ALONSO	\$7,600.00	\$0.00	\$0.00
00424	RENTERIA GUTIERREZ RAMIRO	\$8,548.50	\$0.00	\$0.00

00425	LANGUREN LUNA JOSE ROSENDO	\$4,800.00	\$0.00	\$0.00
00426	TELLEZ JOSE ANTONIO	\$5,400.00	\$0.00	\$0.00
00427	NERI MORALES JOSE ALBERTO	\$8,548.38	\$284.95	\$0.00
00428	ESPARZA CLAUDIO MARTIN	\$5,202.00	\$0.00	\$0.00
00430	PIMENTEL CHAVEZ ANTONIO	\$6,000.00	\$0.00	\$0.00
00431	AVILAN SALAZAR ADRIAN	\$6,400.00	\$0.00	\$0.00
00434	RAMIREZ ALVARADO ANTONIO	\$7,400.10	\$0.00	\$0.00
00435	VELAZQUEZ CERVANTES CLEMENTE	\$8,000.10	\$400.00	\$0.00
00436	RINCON AGUIÑAGA RODOLFO	\$8,000.00	\$0.00	\$0.00
00440	RODRIGUEZ ALAMO ULISES FABIAN	\$5,400.00	\$0.00	\$0.00
00441	DE LA CRUZ LOPEZ MARTHA ESTELA	\$4,600.00	\$0.00	\$0.00
00442	GUTIERREZ GODOY ROBERTO ANTONIO	\$6,000.00	\$0.00	\$0.00
00443	MARIA LAZCANO VICTOR	\$6,000.00	\$0.00	\$0.00
00446	TAVARES HERRERA JESUS DANIEL	\$4,400.00	\$0.00	\$0.00
00449	CHAVARRIA CHAVIRA FRANCISCO	\$5,000.10	\$0.00	\$0.00
00457	COVARRUBIAS REYES MANUEL	\$9,814.10	\$163.57	\$0.00
00458	LOPEZ ALVAREZ CESAR HOMERO	\$9,814.10	\$163.57	\$0.00
00463	RINCON CERVANTES JOSE DEMETRIO	\$3,849.74	\$0.00	\$0.00
00464	SALAS CERVANTES ALVARO	\$5,142.86	\$0.00	\$0.00
00465	RODRIGUEZ CORONA ALEJANDRO DANIEL	\$4,833.43	\$0.00	\$0.00
00466	RAMIREZ ALVARADO JESUS	\$5,000.00	\$0.00	\$0.00
00467	BERNARDO ALDANA RITO	\$7,268.54	\$0.00	\$0.00
00469	MERINO DE JESUS VICTOR	\$8,625.54	\$0.00	\$0.00
00471	CELIS CHAVEZ VERONICA	\$1,600.00	\$0.00	\$0.00
00474	AVALOS HERNANDEZ JOSE FERNANDO	\$9,074.36	\$415.91	\$0.00
00476	OCHOA MARTINEZ RAUL	\$2,000.00	\$0.00	\$0.00
00477	GUTIERREZ AGUILAR AURELIO	\$1,599.90	\$0.00	\$0.00
00480	MARTINEZ CARRANZA RICARDO	\$5,000.10	\$0.00	\$0.00
00482	HERNANDEZ NERI JORGE IVAN	\$10,869.72	\$0.00	\$0.00
00483	HERRERA GUILLEN FRANCISCO JAVIER	\$6,428.58	\$0.00	\$0.00
00484	VILLEGAS ORTIZ SALOMON	\$8,625.54	\$0.00	\$0.00
00485	LOPEZ MACIAS LUIS ANGEL	\$6,004.80	\$0.00	\$0.00
00487	FIGUEROA ACEVES LESLIE ANAHI	\$6,000.00	\$0.00	\$0.00
00488	MEJIA ARREOLA FERNANDO JOSE	\$8,000.00	\$1,633.33	\$0.00
00490	MERCADO FUENTES JESUS SALVADOR	\$6,000.00	\$0.00	\$0.00
00491	DE LA TORRE CASTAÑEDA ALEJANDRO	\$5,333.40	\$644.45	\$2,666.70
00492	LAZCANO ROJAS RUBEN	\$4,000.05	\$400.00	\$0.00
00493	ESPINOZA NUÑO HECTOR ENMANUEL	\$15,709.50	\$589.11	\$0.00
<b>Total Depto</b>		<b>\$365,818.76</b>	<b>\$6,294.05</b>	<b>\$2,666.70</b>
<b>Total Gral.</b>		<b>\$524,172.66</b>	<b>\$6,294.05</b>	<b>\$2,666.70</b>

Prima de vacaciones a tiempo	*TOTAL* *PERCEPCIONES*	Ret. Inv. Y Vida	Subs al Empleo (mes)	I.S.R. (mes)
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\$0.00	\$29,188.50	\$215.62	\$0.00	\$4,371.16
\$0.00	\$10,869.70	\$0.00	\$0.00	\$828.36
\$0.00	\$6,999.90	\$0.00	\$0.00	\$0.00
\$0.00	\$13,693.62	\$0.00	\$0.00	\$1,200.18
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<b>\$0.00</b>	<b>\$60,751.72</b>	<b>\$215.62</b>	<b>\$0.00</b>	<b>\$6,399.70</b>

\$0.00	\$5,563.80	\$0.00	\$0.00	\$0.00
\$0.00	\$9,298.78	\$0.00	\$0.00	\$0.00
\$0.00	\$10,869.70	\$73.66	\$0.00	\$828.36
\$0.00	\$7,000.50	\$0.00	\$0.00	\$0.00
\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$7,000.00	\$0.00	\$0.00	\$0.00
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<b>\$0.00</b>	<b>\$47,732.78</b>	<b>\$73.66</b>	<b>\$0.00</b>	<b>\$828.36</b>

\$0.00	\$7,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,399.90	\$0.00	\$0.00	\$0.00
\$0.00	\$6,399.90	\$0.00	\$0.00	\$0.00
\$0.00	\$10,869.60	\$75.00	\$0.00	\$828.36
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,400.00	\$0.00	\$0.00	\$0.00
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<b>\$0.00</b>	<b>\$49,869.40</b>	<b>\$75.00</b>	<b>\$0.00</b>	<b>\$828.36</b>

\$0.00	\$11,100.98	\$0.00	\$0.00	\$853.52
\$0.00	\$9,074.36	\$0.00	\$0.00	\$0.00
\$0.00	\$8,548.38	\$0.00	\$0.00	\$0.00
\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$8,964.05	\$0.00	\$0.00	\$0.00
\$0.00	\$6,999.90	\$0.00	\$0.00	\$0.00
\$0.00	\$8,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,004.80	\$0.00	\$0.00	\$0.00
\$0.00	\$9,332.11	\$0.00	\$0.00	\$0.00
\$0.00	\$4,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,000.10	\$0.00	\$0.00	\$0.00
\$0.00	\$1,800.00	\$0.00	\$0.00	\$0.00
\$0.00	\$9,074.36	\$0.00	\$0.00	\$0.00
\$0.00	\$8,625.54	\$0.00	\$0.00	\$0.00
\$0.00	\$4,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,999.90	\$0.00	\$0.00	\$0.00
\$0.00	\$7,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$8,548.50	\$0.00	\$0.00	\$0.00

\$0.00	\$4,800.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$8,833.33	\$0.00	\$0.00	\$0.00
\$0.00	\$5,202.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$7,400.10	\$0.00	\$0.00	\$0.00
\$0.00	\$8,400.10	\$0.00	\$0.00	\$0.00
\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$4,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$4,400.00	\$0.00	\$0.00	\$0.00
\$0.00	\$5,000.10	\$0.00	\$0.00	\$0.00
\$0.00	\$9,977.67	\$0.00	\$0.00	\$193.26
\$0.00	\$9,977.67	\$0.00	\$0.00	\$722.42
\$0.00	\$3,849.74	\$0.00	\$0.00	\$0.00
\$0.00	\$5,142.86	\$0.00	\$0.00	\$0.00
\$0.00	\$4,833.43	\$0.00	\$0.00	\$0.00
\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$7,268.54	\$0.00	\$0.00	\$0.00
\$0.00	\$8,625.54	\$0.00	\$0.00	\$0.00
\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00
\$0.00	\$9,490.27	\$0.00	\$0.00	\$337.08
\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$1,599.90	\$0.00	\$0.00	\$0.00
\$0.00	\$5,000.10	\$0.00	\$0.00	\$0.00
\$0.00	\$10,869.72	\$80.20	\$0.00	\$828.36
\$0.00	\$6,428.58	\$0.00	\$0.00	\$0.00
\$0.00	\$8,625.54	\$0.00	\$0.00	\$0.00
\$0.00	\$6,004.80	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$0.00	\$9,633.33	\$0.00	\$0.00	\$0.00
\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
\$666.68	\$9,311.23	\$0.00	\$0.00	\$0.00
\$0.00	\$4,400.05	\$0.00	\$0.00	\$0.00
\$0.00	\$16,298.61	\$0.00	\$0.00	\$1,617.25
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<b>\$666.68</b>	<b>\$375,446.19</b>	<b>\$80.20</b>	<b>\$0.00</b>	<b>\$4,551.89</b>
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<b>\$666.68</b>	<b>\$533,800.09</b>	<b>\$444.48</b>	<b>\$0.00</b>	<b>\$12,608.31</b>

Préstamo empresa	Ajuste al neto	I.S.R. Art174	*TOTAL* *DEDUCCIONES*	*NETO*
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\$6,000.00	\$0.14	\$0.00	\$10,371.30	\$18,817.20
\$0.00	-\$0.06	\$0.00	\$828.30	\$10,041.40
\$0.00	-\$0.30	\$0.00	-\$0.30	\$7,000.20
\$0.00	\$0.64	\$0.00	\$1,200.82	\$12,492.80
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<b>\$6,000.00</b>	<b>\$0.42</b>	<b>\$0.00</b>	<b>\$12,400.12</b>	<b>\$48,351.60</b>

\$0.00	-\$0.20	\$0.00	-\$0.20	\$5,564.00
\$0.00	-\$0.02	\$0.00	-\$0.02	\$9,298.80
\$0.00	-\$0.06	\$0.00	\$828.30	\$10,041.40
\$0.00	\$0.30	\$0.00	\$0.30	\$7,000.20
\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$7,000.00
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<b>\$0.00</b>	<b>\$0.02</b>	<b>\$0.00</b>	<b>\$828.38</b>	<b>\$46,904.40</b>

\$0.00	\$0.00	\$0.00	\$0.00	\$7,400.00
\$0.00	\$0.10	\$0.00	\$0.10	\$6,399.80
\$0.00	-\$0.30	\$0.00	-\$0.30	\$6,400.20
\$0.00	\$0.04	\$0.00	\$828.40	\$10,041.20
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	-\$0.20	\$0.00	-\$0.20	\$6,400.20
\$0.00	\$0.20	\$0.00	\$0.20	\$6,399.80
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<b>\$0.00</b>	<b>-\$0.16</b>	<b>\$0.00</b>	<b>\$828.20</b>	<b>\$49,041.20</b>

\$0.00	-\$0.14	\$0.00	\$853.38	\$10,247.60
\$1,000.00	\$0.16	\$0.00	\$1,000.16	\$8,074.20
\$0.00	-\$0.02	\$0.00	-\$0.02	\$8,548.40
\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00
\$0.00	\$0.05	\$0.00	\$0.05	\$8,964.00
\$0.00	\$0.30	\$0.00	\$0.30	\$6,999.60
\$0.00	\$0.00	\$0.00	\$0.00	\$8,400.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,004.80
\$0.00	\$0.31	\$0.00	\$0.31	\$9,331.80
\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
\$0.00	\$0.10	\$0.00	\$0.10	\$5,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00
\$0.00	\$0.16	\$0.00	\$0.16	\$9,074.20
\$0.00	-\$0.06	\$0.00	-\$0.06	\$8,625.60
\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
\$0.00	\$0.10	\$0.00	\$0.10	\$6,999.80
\$0.00	\$0.00	\$0.00	\$0.00	\$7,600.00
\$0.00	\$0.10	\$0.00	\$0.10	\$8,548.40

\$0.00	\$0.00	\$0.00	\$0.00	\$4,800.00
\$0.00	\$0.00	\$0.00	\$0.00	\$5,400.00
\$0.00	\$0.13	\$0.00	\$0.13	\$8,833.20
\$0.00	\$0.00	\$0.00	\$0.00	\$5,202.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,400.00
\$500.00	\$0.10	\$0.00	\$500.10	\$6,900.00
\$0.00	\$0.10	\$0.00	\$0.10	\$8,400.00
\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$5,400.00
\$0.00	\$0.00	\$0.00	\$0.00	\$4,600.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$4,400.00
\$0.00	\$0.10	\$0.00	\$0.10	\$5,000.00
\$0.00	\$0.01	\$0.00	\$193.27	\$9,784.40
\$0.00	-\$0.15	\$0.00	\$722.27	\$9,255.40
\$0.00	-\$0.06	\$0.00	-\$0.06	\$3,849.80
\$0.00	-\$0.14	\$0.00	-\$0.14	\$5,143.00
\$0.00	\$0.03	\$0.00	\$0.03	\$4,833.40
\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
\$0.00	-\$0.06	\$0.00	-\$0.06	\$7,268.60
\$0.00	-\$0.06	\$0.00	-\$0.06	\$8,625.60
\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$600.00
\$0.00	-\$0.01	\$0.00	\$337.07	\$9,153.20
\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
\$0.00	-\$0.10	\$0.00	-\$0.10	\$1,600.00
\$0.00	\$0.10	\$0.00	\$0.10	\$5,000.00
\$0.00	-\$0.04	\$0.00	\$828.32	\$10,041.40
\$0.00	\$0.18	\$0.00	\$0.18	\$6,428.40
\$0.00	-\$0.06	\$0.00	-\$0.06	\$8,625.60
\$0.00	\$0.00	\$0.00	\$0.00	\$6,004.80
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	-\$0.07	\$0.00	-\$0.07	\$9,633.40
\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
\$0.00	\$0.03	\$0.00	\$0.03	\$9,311.20
\$0.00	-\$0.15	\$0.00	-\$0.15	\$4,400.20
\$2,000.00	-\$0.04	\$0.00	\$3,617.21	\$12,681.40
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<b>\$4,500.00</b>	<b>\$0.90</b>	<b>\$0.00</b>	<b>\$9,052.79</b>	<b>\$366,393.40</b>
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<b>\$10,500.00</b>	<b>\$1.18</b>	<b>\$0.00</b>	<b>\$23,109.49</b>	<b>\$510,690.60</b>