

# SAMAPA

Periodo 6 al 6 Quincenal del 16/03/2026 al 31/03/2026

| Código                                    | Empleado                           | Sueldo             | Horas extras      | *TOTAL*<br>*PERCEPCIONES* |
|---|------------------------------------|--------------------|-------------------|---------------------------|
| <b>Departamento 1 Direccion General</b>   |                                    |                    |                   |                           |
| 00103                                     | PEREZ BRAVO LUIS RAMON             | \$14,594.25        | \$0.00            | \$14,594.25               |
| 00104                                     | AGUILERA ARREOLA CINTIA CAROLINA   | \$5,434.85         | \$520.84          | \$5,955.69                |
| 00207                                     | COVARRUBIAS VENEGAS LLUVIA IRLANDA | \$3,499.95         | \$0.00            | \$3,499.95                |
| 00301                                     | FLORES BERNARDO JESUS ALEJANDRO    | \$6,846.81         | \$0.00            | \$6,846.81                |
| <b>Total Depto</b>                        |                                    | <b>\$30,375.86</b> | <b>\$520.84</b>   | <b>\$30,896.70</b>        |
| <b>Departamento 2 Area Administrativa</b> |                                    |                    |                   |                           |
| 00204                                     | ZUÑIGA LOPEZ RITA                  | \$3,000.00         | \$0.00            | \$3,000.00                |
| 00209                                     | CRUZ SANCHEZ JANETH ROSALINA       | \$4,649.40         | \$0.00            | \$4,649.40                |
| 00213                                     | BARAJAS SOLIS GABRIELA             | \$5,434.85         | \$0.00            | \$5,434.85                |
| 00214                                     | ENCISO ACEVES VALERIA SAMARA       | \$3,500.25         | \$0.00            | \$3,500.25                |
| 00215                                     | HERNANDEZ JIMENEZ KARLA CONSUELO   | \$4,000.00         | \$0.00            | \$4,000.00                |
| 00307                                     | AGUILAR ZARAGOZA YESSENIA GUADALUP | \$3,500.00         | \$0.00            | \$3,500.00                |
| <b>Total Depto</b>                        |                                    | <b>\$24,084.50</b> | <b>\$0.00</b>     | <b>\$24,084.50</b>        |
| <b>Departamento 3 Area comercial</b>      |                                    |                    |                   |                           |
| 00302                                     | ARREOLA BERNARDO ROSALIA           | \$3,700.00         | \$1,300.14        | \$5,000.14                |
| 00303                                     | ZUÑIGA LOZA CATALINA               | \$3,199.95         | \$0.00            | \$3,199.95                |
| 00311                                     | TOVAR ZUÑIGA BLANCA ELIZABETH      | \$3,199.95         | \$0.00            | \$3,199.95                |
| 00322                                     | GONZALEZ TORRES NANCY VALERIA      | \$3,000.00         | \$0.00            | \$3,000.00                |
| 00324                                     | ROJAS BERNARDO BEATRIZ ADRIANA     | \$3,200.00         | \$0.00            | \$3,200.00                |
| 00326                                     | HERNANDEZ SANTANA BRENDA DANAHE    | \$3,200.00         | \$0.00            | \$3,200.00                |
| <b>Total Depto</b>                        |                                    | <b>\$19,499.90</b> | <b>\$1,300.14</b> | <b>\$20,800.04</b>        |
| <b>Departamento 4 Area Tecnica</b>        |                                    |                    |                   |                           |
| 00402                                     | ROMERO CERVANTES EZEQUIEL          | \$5,550.49         | \$0.00            | \$5,550.49                |
| 00403                                     | GARCIA RUIZ JUAN CARLOS            | \$4,537.18         | \$0.00            | \$4,537.18                |
| 00404                                     | ENCISO PEREZ SANTIAGO              | \$4,274.19         | \$0.00            | \$4,274.19                |
| 00406                                     | BOLAÑOS CRUZ LUIS                  | \$800.00           | \$0.00            | \$800.00                  |
| 00407                                     | CERVANTES ENCISO ARMANDO           | \$4,274.25         | \$0.00            | \$4,274.25                |
| 00408                                     | RIZO GONZALEZ JOSE LUIS            | \$3,499.95         | \$0.00            | \$3,499.95                |
| 00409                                     | MARIA LAZCANO ALEJANDRO            | \$4,000.00         | \$366.67          | \$4,366.67                |
| 00410                                     | HERRERA REYES RAMON                | \$3,002.40         | \$0.00            | \$3,002.40                |
| 00412                                     | ZARAGOZA ZARAGOZA MIGUEL ANGEL     | \$4,274.25         | \$1,044.82        | \$5,319.07                |
| 00415                                     | TINOCO DUEÑAS ANTONIO              | \$2,000.00         | \$0.00            | \$2,000.00                |
| 00416                                     | LOPEZ CARRANZA JOSE FELIX          | \$2,500.05         | \$0.00            | \$2,500.05                |
| 00417                                     | MEDINA COVARRUBIAS JOSE            | \$900.00           | \$0.00            | \$900.00                  |
| 00419                                     | SANDOVAL LUNA GUILLERMO            | \$4,537.18         | \$0.00            | \$4,537.18                |
| 00420                                     | SOTO CASAS JOSE ANGEL              | \$4,312.77         | \$0.00            | \$4,312.77                |
| 00421                                     | FLORES IBARRA JOSE GUADALUPE       | \$2,000.00         | \$0.00            | \$2,000.00                |
| 00422                                     | GONZALEZ CERVANTES FELIPE          | \$3,499.95         | \$0.00            | \$3,499.95                |
| 00423                                     | ANDALON MONTES JOSE ALONSO         | \$3,800.00         | \$0.00            | \$3,800.00                |
| 00424                                     | RENTERIA GUTIERREZ RAMIRO          | \$4,274.25         | \$0.00            | \$4,274.25                |
| 00425                                     | LANGUREN LUNA JOSE ROSENDO         | \$2,400.00         | \$0.00            | \$2,400.00                |
| 00426                                     | TELLEZ JOSE ANTONIO                | \$2,700.00         | \$0.00            | \$2,700.00                |
| 00427                                     | NERI MORALES JOSE ALBERTO          | \$4,274.19         | \$0.00            | \$4,274.19                |

|                    |                                   |                     |                   |                     |
|--------------------|-----------------------------------|---------------------|-------------------|---------------------|
| 00428              | ESPARZA CLAUDIO MARTIN            | \$2,601.00          | \$0.00            | \$2,601.00          |
| 00430              | PIMENTEL CHAVEZ ANTONIO           | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00431              | AVILAN SALAZAR ADRIAN             | \$3,200.00          | \$0.00            | \$3,200.00          |
| 00434              | RAMIREZ ALVARADO ANTONIO          | \$3,700.05          | \$0.00            | \$3,700.05          |
| 00435              | VELAZQUEZ CERVANTES CLEMENTE      | \$4,000.05          | \$0.00            | \$4,000.05          |
| 00436              | RINCON AGUIÑAGA RODOLFO           | \$4,000.00          | \$0.00            | \$4,000.00          |
| 00440              | RODRIGUEZ ALAMO ULISES FABIAN     | \$2,700.00          | \$0.00            | \$2,700.00          |
| 00441              | DE LA CRUZ LOPEZ MARTHA ESTELA    | \$2,300.00          | \$0.00            | \$2,300.00          |
| 00442              | GUTIERREZ GODOY ROBERTO ANTONIO   | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00443              | MARIA LAZCANO VICTOR              | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00446              | TAVARES HERRERA JESUS DANIEL      | \$2,200.00          | \$0.00            | \$2,200.00          |
| 00449              | CHAVARRIA CHAVIRA FRANCISCO       | \$2,500.05          | \$0.00            | \$2,500.05          |
| 00457              | COVARRUBIAS REYES MANUEL          | \$4,907.05          | \$0.00            | \$4,907.05          |
| 00458              | LOPEZ ALVAREZ CESAR HOMERO        | \$4,907.05          | \$0.00            | \$4,907.05          |
| 00463              | RINCON CERVANTES JOSE DEMETRIO    | \$1,924.87          | \$0.00            | \$1,924.87          |
| 00464              | SALAS CERVANTES ALVARO            | \$2,571.43          | \$0.00            | \$2,571.43          |
| 00465              | RODRIGUEZ CORONA ALEJANDRO DANIEL | \$2,500.05          | \$0.00            | \$2,500.05          |
| 00466              | RAMIREZ ALVARADO JESUS            | \$2,500.00          | \$0.00            | \$2,500.00          |
| 00467              | BERNARDO ALDANA RITO              | \$4,038.08          | \$1,043.17        | \$5,081.25          |
| 00469              | MERINO DE JESUS VICTOR            | \$4,312.77          | \$0.00            | \$4,312.77          |
| 00471              | CELIS CHAVEZ VERONICA             | \$800.00            | \$0.00            | \$800.00            |
| 00474              | AVALOS HERNANDEZ JOSE FERNANDO    | \$4,537.18          | \$0.00            | \$4,537.18          |
| 00476              | OCHOA MARTINEZ RAUL               | \$1,000.00          | \$0.00            | \$1,000.00          |
| 00477              | GUTIERREZ AGUILAR AURELIO         | \$799.95            | \$0.00            | \$799.95            |
| 00480              | MARTINEZ CARRANZA RICARDO         | \$2,500.05          | \$0.00            | \$2,500.05          |
| 00482              | HERNANDEZ NERI JORGE IVAN         | \$5,973.00          | \$497.75          | \$6,470.75          |
| 00483              | HERRERA GUILLEN FRANCISCO JAVIER  | \$3,214.29          | \$0.00            | \$3,214.29          |
| 00484              | VILLEGAS ORTIZ SALOMON            | \$4,312.77          | \$0.00            | \$4,312.77          |
| 00485              | LOPEZ MACIAS LUIS ANGEL           | \$3,002.40          | \$0.00            | \$3,002.40          |
| 00487              | FIGUEROA ACEVES LESLIE ANAHI      | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00488              | MEJIA ARREOLA FERNANDO JOSE       | \$4,000.00          | \$1,333.33        | \$5,333.33          |
| 00490              | MERCADO FUENTES JESUS SALVADOR    | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00491              | DE LA TORRE CASTAÑEDA ALEJANDRO   | \$4,000.05          | \$666.68          | \$4,666.73          |
| 00493              | ESPINOZA NUÑO HECTOR ENMANUEL     | \$7,854.75          | \$0.00            | \$7,854.75          |
| 00494              | NAVARRETE SANCHEZ IVAN DE JESUS   | \$1,600.00          | \$333.33          | \$1,933.33          |
| 00495              | ARGONA JERONIMO JUAN ALBERTO      | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00496              | JIMENEZ FLORES LUIS GERARDO       | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00497              | NEGRETE SAUCEDO MARCO ANTONIO     | \$3,000.00          | \$0.00            | \$3,000.00          |
| <b>Total Depto</b> |                                   | <b>\$193,867.99</b> | <b>\$5,285.75</b> | <b>\$199,153.74</b> |
| <b>Total Gral.</b> |                                   | <b>\$267,828.25</b> | <b>\$7,106.73</b> | <b>\$274,934.98</b> |

| Ret. Cesantia | Subs al Empleo (mes) | I.S.R. (mes) | Préstamo empresa | Ajuste al neto |
|---------------|----------------------|--------------|------------------|----------------|
|---------------|----------------------|--------------|------------------|----------------|

|                 |               |                   |                   |                |
|-----------------|---------------|-------------------|-------------------|----------------|
| \$200.32        | \$0.00        | \$2,185.58        | \$3,000.00        | -\$0.13        |
| \$0.00          | \$0.00        | \$453.60          | \$0.00            | -\$0.11        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.05        |
| \$0.00          | \$0.00        | \$600.09          | \$0.00            | \$0.12         |
| -----           | -----         | -----             | -----             | -----          |
| <b>\$200.32</b> | <b>\$0.00</b> | <b>\$3,239.27</b> | <b>\$3,000.00</b> | <b>-\$0.17</b> |

|                |               |                 |                   |               |
|----------------|---------------|-----------------|-------------------|---------------|
| \$0.00         | \$0.00        | \$0.00          | \$500.00          | \$0.00        |
| \$0.00         | \$0.00        | \$0.00          | \$600.00          | \$0.00        |
| \$68.43        | \$0.00        | \$414.18        | \$0.00            | \$0.07        |
| \$0.00         | \$0.00        | \$0.00          | \$0.00            | \$0.05        |
| \$0.00         | \$0.00        | \$0.00          | \$0.00            | \$0.00        |
| \$0.00         | \$0.00        | \$0.00          | \$500.00          | \$0.00        |
| -----          | -----         | -----           | -----             | -----         |
| <b>\$68.43</b> | <b>\$0.00</b> | <b>\$414.18</b> | <b>\$1,600.00</b> | <b>\$0.12</b> |

|               |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| \$0.00        | \$0.00        | \$0.00        | \$0.00        | -\$0.06       |
| \$0.00        | \$0.00        | \$0.00        | \$0.00        | \$0.15        |
| \$0.00        | \$0.00        | \$0.00        | \$0.00        | \$0.15        |
| \$0.00        | \$0.00        | \$0.00        | \$0.00        | \$0.00        |
| \$0.00        | \$0.00        | \$0.00        | \$0.00        | \$0.00        |
| \$0.00        | \$0.00        | \$0.00        | \$0.00        | \$0.00        |
| -----         | -----         | -----         | -----         | -----         |
| <b>\$0.00</b> | <b>\$0.00</b> | <b>\$0.00</b> | <b>\$0.00</b> | <b>\$0.24</b> |

|        |        |          |          |         |
|--------|--------|----------|----------|---------|
| \$0.00 | \$0.00 | \$426.76 | \$0.00   | \$0.13  |
| \$0.00 | \$0.00 | \$0.00   | \$500.00 | -\$0.02 |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | -\$0.01 |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.00  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | -\$0.15 |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | -\$0.05 |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.07  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.00  |
| \$0.00 | \$0.00 | \$75.28  | \$0.00   | -\$0.01 |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.00  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.05  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.00  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | -\$0.02 |
| \$0.00 | \$0.00 | \$0.00   | \$500.00 | -\$0.03 |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.00  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | -\$0.05 |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.00  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.05  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.00  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.00  |
| \$0.00 | \$0.00 | \$0.00   | \$0.00   | -\$0.01 |

|                 |               |                   |                   |                |
|-----------------|---------------|-------------------|-------------------|----------------|
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$500.00          | \$0.05         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.15        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.05         |
| \$0.00          | \$0.00        | \$92.46           | \$0.00            | -\$0.01        |
| \$0.00          | \$0.00        | \$356.76          | \$0.00            | \$0.09         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.07         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.03         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.15        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.05         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.03        |
| \$0.00          | \$0.00        | \$0.00            | \$500.00          | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.02        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.05        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.05         |
| \$81.99         | \$0.00        | \$516.03          | \$500.00          | -\$0.08        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.11        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.03        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$73.55           | \$0.00            | -\$0.02        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.13         |
| \$0.00          | \$0.00        | \$773.44          | \$1,000.00        | \$0.11         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.07        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| -----           | -----         | -----             | -----             | -----          |
| <b>\$81.99</b>  | <b>\$0.00</b> | <b>\$2,314.28</b> | <b>\$3,500.00</b> | <b>-\$0.14</b> |
| =====           | =====         | =====             | =====             | =====          |
| <b>\$350.74</b> | <b>\$0.00</b> | <b>\$5,967.73</b> | <b>\$8,100.00</b> | <b>\$0.05</b>  |

| *TOTAL*       | *NETO* |
|---------------|--------|
| *DEDUCCIONES* |        |

|            |            |
|------------|------------|
| \$5,185.45 | \$9,408.80 |
| \$453.49   | \$5,502.20 |
| -\$0.05    | \$3,500.00 |
| \$600.21   | \$6,246.60 |

|                   |                    |
|-------------------|--------------------|
| <b>\$6,239.10</b> | <b>\$24,657.60</b> |
|-------------------|--------------------|

|          |            |
|----------|------------|
| \$500.00 | \$2,500.00 |
| \$600.00 | \$4,049.40 |
| \$414.25 | \$5,020.60 |
| \$0.05   | \$3,500.20 |
| \$0.00   | \$4,000.00 |
| \$500.00 | \$3,000.00 |

|                   |                    |
|-------------------|--------------------|
| <b>\$2,014.30</b> | <b>\$22,070.20</b> |
|-------------------|--------------------|

|         |            |
|---------|------------|
| -\$0.06 | \$5,000.20 |
| \$0.15  | \$3,199.80 |
| \$0.15  | \$3,199.80 |
| \$0.00  | \$3,000.00 |
| \$0.00  | \$3,200.00 |
| \$0.00  | \$3,200.00 |

|               |                    |
|---------------|--------------------|
| <b>\$0.24</b> | <b>\$20,799.80</b> |
|---------------|--------------------|

|          |            |
|----------|------------|
| \$426.89 | \$5,123.60 |
| \$499.98 | \$4,037.20 |
| -\$0.01  | \$4,274.20 |
| \$0.00   | \$800.00   |
| -\$0.15  | \$4,274.40 |
| -\$0.05  | \$3,500.00 |
| \$0.07   | \$4,366.60 |
| \$0.00   | \$3,002.40 |
| \$75.27  | \$5,243.80 |
| \$0.00   | \$2,000.00 |
| \$0.05   | \$2,500.00 |
| \$0.00   | \$900.00   |
| -\$0.02  | \$4,537.20 |
| \$499.97 | \$3,812.80 |
| \$0.00   | \$2,000.00 |
| -\$0.05  | \$3,500.00 |
| \$0.00   | \$3,800.00 |
| \$0.05   | \$4,274.20 |
| \$0.00   | \$2,400.00 |
| \$0.00   | \$2,700.00 |
| -\$0.01  | \$4,274.20 |

|                    |                     |
|--------------------|---------------------|
| \$0.00             | \$2,601.00          |
| \$0.00             | \$3,000.00          |
| \$0.00             | \$3,200.00          |
| \$500.05           | \$3,200.00          |
| -\$0.15            | \$4,000.20          |
| \$0.00             | \$4,000.00          |
| \$0.00             | \$2,700.00          |
| \$0.00             | \$2,300.00          |
| \$0.00             | \$3,000.00          |
| \$0.00             | \$3,000.00          |
| \$0.00             | \$2,200.00          |
| \$0.05             | \$2,500.00          |
| \$92.45            | \$4,814.60          |
| \$356.85           | \$4,550.20          |
| \$0.07             | \$1,924.80          |
| \$0.03             | \$2,571.40          |
| -\$0.15            | \$2,500.20          |
| \$0.00             | \$2,500.00          |
| \$0.05             | \$5,081.20          |
| -\$0.03            | \$4,312.80          |
| \$500.00           | \$300.00            |
| -\$0.02            | \$4,537.20          |
| \$0.00             | \$1,000.00          |
| -\$0.05            | \$800.00            |
| \$0.05             | \$2,500.00          |
| \$1,015.95         | \$5,454.80          |
| -\$0.11            | \$3,214.40          |
| -\$0.03            | \$4,312.80          |
| \$0.00             | \$3,002.40          |
| \$0.00             | \$3,000.00          |
| \$73.53            | \$5,259.80          |
| \$0.00             | \$3,000.00          |
| \$0.13             | \$4,666.60          |
| \$1,773.55         | \$6,081.20          |
| -\$0.07            | \$1,933.40          |
| \$0.00             | \$3,000.00          |
| \$0.00             | \$3,000.00          |
| \$0.00             | \$3,000.00          |
| -----              | -----               |
| <b>\$5,814.14</b>  | <b>\$193,339.60</b> |
| =====              | =====               |
| <b>\$14,067.78</b> | <b>\$260,867.20</b> |