

SAMAPA

Periodo 5 al 5 Quincenal del 01/03/2026 al 15/03/2026

Código	Empleado	Sueldo	Horas extras	*TOTAL* *PERCEPCIONES*
Departamento 1 Direccion General				
00103	PEREZ BRAVO LUIS RAMON	\$14,594.25	\$0.00	\$14,594.25
00104	AGUILERA ARREOLA CINTIA CAROLINA	\$5,434.85	\$0.00	\$5,434.85
00207	COVARRUBIAS VENEGAS LLUVIA IRLANDA	\$3,499.95	\$408.33	\$3,908.28
00301	FLORES BERNARDO JESUS ALEJANDRO	\$6,846.81	\$0.00	\$6,846.81
Total Depto		\$30,375.86	\$408.33	\$30,784.19
Departamento 2 Area Administrativa				
00204	ZUÑIGA LOPEZ RITA	\$2,781.90	\$0.00	\$2,781.90
00209	CRUZ SANCHEZ JANETH ROSALINA	\$4,649.40	\$0.00	\$4,649.40
00213	BARAJAS SOLIS GABRIELA	\$5,434.85	\$0.00	\$5,434.85
00214	ENCISO ACEVES VALERIA SAMARA	\$3,500.25	\$0.00	\$3,500.25
00215	HERNANDEZ JIMENEZ KARLA CONSUELO	\$3,733.33	\$0.00	\$3,733.33
00307	AGUILAR ZARAGOZA YESSENIA GUADALUP	\$3,500.00	\$0.00	\$3,500.00
Total Depto		\$23,599.73	\$0.00	\$23,599.73
Departamento 3 Area comercial				
00302	ARREOLA BERNARDO ROSALIA	\$3,700.00	\$1,680.42	\$5,380.42
00303	ZUÑIGA LOZA CATALINA	\$3,199.95	\$0.00	\$3,199.95
00311	TOVAR ZUÑIGA BLANCA ELIZABETH	\$3,199.95	\$533.33	\$3,733.28
00322	GONZALEZ TORRES NANCY VALERIA	\$3,000.00	\$500.00	\$3,500.00
00324	ROJAS BERNARDO BEATRIZ ADRIANA	\$3,200.00	\$653.33	\$3,853.33
00326	HERNANDEZ SANTANA BRENDA DANAHE	\$3,200.00	\$506.67	\$3,706.67
Total Depto		\$19,499.90	\$3,873.75	\$23,373.65
Departamento 4 Area Tecnica				
00402	ROMERO CERVANTES EZEQUIEL	\$5,550.49	\$0.00	\$5,550.49
00403	GARCIA RUIZ JUAN CARLOS	\$4,537.18	\$0.00	\$4,537.18
00404	ENCISO PEREZ SANTIAGO	\$4,274.19	\$0.00	\$4,274.19
00406	BOLAÑOS CRUZ LUIS	\$800.00	\$0.00	\$800.00
00407	CERVANTES ENCISO ARMANDO	\$4,274.25	\$0.00	\$4,274.25
00408	RIZO GONZALEZ JOSE LUIS	\$3,499.95	\$0.00	\$3,499.95
00409	MARIA LAZCANO ALEJANDRO	\$4,000.00	\$366.67	\$4,366.67
00410	HERRERA REYES RAMON	\$3,002.40	\$0.00	\$3,002.40
00412	ZARAGOZA ZARAGOZA MIGUEL ANGEL	\$4,274.25	\$391.81	\$4,666.06
00415	TINOCO DUEÑAS ANTONIO	\$2,000.00	\$0.00	\$2,000.00
00416	LOPEZ CARRANZA JOSE FELIX	\$2,500.05	\$0.00	\$2,500.05
00417	MEDINA COVARRUBIAS JOSE	\$900.00	\$0.00	\$900.00
00419	SANDOVAL LUNA GUILLERMO	\$4,537.18	\$0.00	\$4,537.18
00420	SOTO CASAS JOSE ANGEL	\$4,312.77	\$0.00	\$4,312.77
00421	FLORES IBARRA JOSE GUADALUPE	\$2,000.00	\$0.00	\$2,000.00
00422	GONZALEZ CERVANTES FELIPE	\$3,499.95	\$0.00	\$3,499.95
00423	ANDALON MONTES JOSE ALONSO	\$3,800.00	\$0.00	\$3,800.00
00424	RENTERIA GUTIERREZ RAMIRO	\$4,274.25	\$0.00	\$4,274.25
00425	LANGUREN LUNA JOSE ROSENDO	\$2,400.00	\$0.00	\$2,400.00
00426	TELLEZ JOSE ANTONIO	\$2,700.00	\$0.00	\$2,700.00

00427	NERI MORALES JOSE ALBERTO	\$4,274.19	\$0.00	\$4,274.19
00428	ESPARZA CLAUDIO MARTIN	\$2,601.00	\$0.00	\$2,601.00
00430	PIMENTEL CHAVEZ ANTONIO	\$3,000.00	\$0.00	\$3,000.00
00431	AVILAN SALAZAR ADRIAN	\$3,200.00	\$0.00	\$3,200.00
00434	RAMIREZ ALVARADO ANTONIO	\$3,700.05	\$0.00	\$3,700.05
00435	VELAZQUEZ CERVANTES CLEMENTE	\$4,000.05	\$0.00	\$4,000.05
00436	RINCON AGUIÑAGA RODOLFO	\$4,000.00	\$0.00	\$4,000.00
00440	RODRIGUEZ ALAMO ULISES FABIAN	\$2,700.00	\$0.00	\$2,700.00
00441	DE LA CRUZ LOPEZ MARTHA ESTELA	\$2,300.00	\$0.00	\$2,300.00
00442	GUTIERREZ GODOY ROBERTO ANTONIO	\$3,000.00	\$0.00	\$3,000.00
00443	MARIA LAZCANO VICTOR	\$3,000.00	\$0.00	\$3,000.00
00446	TAVARES HERRERA JESUS DANIEL	\$2,200.00	\$0.00	\$2,200.00
00449	CHAVARRIA CHAVIRA FRANCISCO	\$2,500.05	\$0.00	\$2,500.05
00457	COVARRUBIAS REYES MANUEL	\$4,907.05	\$0.00	\$4,907.05
00458	LOPEZ ALVAREZ CESAR HOMERO	\$4,907.05	\$0.00	\$4,907.05
00463	RINCON CERVANTES JOSE DEMETRIO	\$1,924.87	\$0.00	\$1,924.87
00464	SALAS CERVANTES ALVARO	\$2,571.43	\$0.00	\$2,571.43
00465	RODRIGUEZ CORONA ALEJANDRO DANIEL	\$2,500.05	\$0.00	\$2,500.05
00466	RAMIREZ ALVARADO JESUS	\$2,500.00	\$0.00	\$2,500.00
00467	BERNARDO ALDANA RITO	\$3,230.46	\$370.16	\$3,600.62
00469	MERINO DE JESUS VICTOR	\$4,312.77	\$0.00	\$4,312.77
00471	CELIS CHAVEZ VERONICA	\$800.00	\$0.00	\$800.00
00474	AVALOS HERNANDEZ JOSE FERNANDO	\$4,537.18	\$0.00	\$4,537.18
00476	OCHOA MARTINEZ RAUL	\$1,000.00	\$0.00	\$1,000.00
00477	GUTIERREZ AGUILAR AURELIO	\$799.95	\$0.00	\$799.95
00480	MARTINEZ CARRANZA RICARDO	\$2,500.05	\$0.00	\$2,500.05
00482	HERNANDEZ NERI JORGE IVAN	\$5,434.86	\$2,506.07	\$7,940.93
00483	HERRERA GUILLEN FRANCISCO JAVIER	\$3,214.29	\$0.00	\$3,214.29
00484	VILLEGAS ORTIZ SALOMON	\$4,312.77	\$0.00	\$4,312.77
00485	LOPEZ MACIAS LUIS ANGEL	\$3,002.40	\$0.00	\$3,002.40
00487	FIGUEROA ACEVES LESLIE ANAHI	\$3,000.00	\$0.00	\$3,000.00
00488	MEJIA ARREOLA FERNANDO JOSE	\$4,000.00	\$600.00	\$4,600.00
00490	MERCADO FUENTES JESUS SALVADOR	\$3,000.00	\$0.00	\$3,000.00
00491	DE LA TORRE CASTAÑEDA ALEJANDRO	\$4,000.05	\$0.00	\$4,000.05
00493	ESPINOZA NUÑO HECTOR ENMANUEL	\$7,854.75	\$0.00	\$7,854.75
00494	NAVARRETE SANCHEZ IVAN DE JESUS	\$4,000.00	\$0.00	\$4,000.00
00495	ARGONA JERONIMO JUAN ALBERTO	\$3,000.00	\$0.00	\$3,000.00
00496	JIMENEZ FLORES LUIS GERARDO	\$3,000.00	\$0.00	\$3,000.00
00497	NEGRETE SAUCEDO MARCO ANTONIO	\$3,000.00	\$0.00	\$3,000.00
Total Depto		\$194,922.23	\$4,234.71	\$199,156.94
		=====	=====	=====
Total Gral.		\$268,397.72	\$8,516.79	\$276,914.51

Ret. Inv. Y Vida	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Préstamo empresa
------------------	----------------------	--------------------------------	--------------	------------------

\$104.33	\$0.00	\$2,185.58	\$2,185.58	\$3,000.00
\$0.00	\$0.00	\$414.18	\$414.18	\$0.00
\$0.00	\$0.00	\$216.36	\$0.00	\$0.00
\$0.00	\$0.00	\$600.09	\$600.09	\$0.00
\$104.33	\$0.00	\$3,416.21	\$3,199.85	\$3,000.00

\$0.00	\$0.00	\$159.37	\$0.00	\$500.00
\$0.00	\$0.00	\$328.72	\$0.00	\$600.00
\$35.64	\$0.00	\$414.18	\$414.18	\$0.00
\$0.00	\$0.00	\$205.35	\$0.00	\$0.00
\$0.00	\$0.00	\$229.06	\$0.00	\$0.00
\$0.00	\$0.00	\$205.33	\$0.00	\$500.00
\$35.64	\$0.00	\$1,542.01	\$414.18	\$1,600.00

\$0.00	\$0.00	\$341.17	\$76.86	\$0.00
\$0.00	\$0.00	\$186.13	\$0.00	\$0.00
\$0.00	\$0.00	\$199.78	\$0.00	\$0.00
\$0.00	\$0.00	\$179.73	\$0.00	\$0.00
\$0.00	\$0.00	\$200.64	\$0.00	\$0.00
\$0.00	\$0.00	\$198.08	\$0.00	\$0.00
\$0.00	\$0.00	\$1,305.53	\$76.86	\$0.00

\$0.00	\$0.00	\$426.76	\$426.76	\$0.00
\$0.00	\$0.00	\$316.51	\$0.00	\$500.00
\$0.00	\$0.00	\$287.90	\$0.00	\$0.00
\$0.00	\$0.00	\$32.53	\$0.00	\$0.00
\$0.00	\$0.00	\$287.91	\$0.00	\$0.00
\$0.00	\$0.00	\$205.33	\$0.00	\$0.00
\$0.00	\$0.00	\$276.20	\$0.00	\$0.00
\$0.00	\$0.00	\$173.49	\$0.00	\$0.00
\$0.00	\$0.00	\$307.28	\$0.00	\$0.00
\$0.00	\$0.00	\$109.33	\$0.00	\$0.00
\$0.00	\$0.00	\$141.33	\$0.00	\$0.00
\$0.00	\$0.00	\$38.93	\$0.00	\$0.00
\$0.00	\$0.00	\$316.51	\$0.00	\$0.00
\$0.00	\$0.00	\$292.10	\$0.00	\$0.00
\$0.00	\$0.00	\$109.33	\$0.00	\$0.00
\$0.00	\$0.00	\$205.33	\$0.00	\$0.00
\$0.00	\$0.00	\$236.31	\$0.00	\$0.00
\$0.00	\$0.00	\$287.91	\$0.00	\$0.00
\$0.00	\$0.00	\$134.93	\$0.00	\$0.00
\$0.00	\$0.00	\$154.13	\$0.00	\$0.00

\$0.00	\$0.00	\$287.90	\$0.00	\$0.00
\$0.00	\$0.00	\$147.80	\$0.00	\$0.00
\$0.00	\$0.00	\$173.33	\$0.00	\$0.00
\$0.00	\$0.00	\$186.13	\$0.00	\$0.00
\$0.00	\$0.00	\$225.43	\$0.00	\$500.00
\$0.00	\$0.00	\$258.07	\$0.00	\$0.00
\$0.00	\$0.00	\$258.07	\$0.00	\$0.00
\$0.00	\$0.00	\$154.13	\$0.00	\$0.00
\$0.00	\$0.00	\$128.53	\$0.00	\$0.00
\$0.00	\$0.00	\$173.33	\$0.00	\$0.00
\$0.00	\$0.00	\$173.33	\$0.00	\$0.00
\$0.00	\$0.00	\$122.13	\$0.00	\$0.00
\$0.00	\$0.00	\$141.33	\$0.00	\$0.00
\$0.00	\$0.00	\$356.76	\$92.46	\$0.00
\$0.00	\$0.00	\$356.76	\$356.76	\$0.00
\$0.00	\$0.00	\$104.52	\$0.00	\$0.00
\$0.00	\$0.00	\$145.90	\$0.00	\$0.00
\$0.00	\$0.00	\$141.33	\$0.00	\$0.00
\$0.00	\$0.00	\$141.33	\$0.00	\$0.00
\$0.00	\$0.00	\$198.85	\$0.00	\$0.00
\$0.00	\$0.00	\$292.10	\$0.00	\$0.00
\$0.00	\$0.00	\$32.53	\$0.00	\$500.00
\$0.00	\$0.00	\$316.51	\$0.00	\$0.00
\$0.00	\$0.00	\$45.33	\$0.00	\$0.00
\$0.00	\$0.00	\$32.53	\$0.00	\$0.00
\$0.00	\$0.00	\$141.33	\$0.00	\$0.00
\$38.81	\$0.00	\$715.84	\$715.84	\$500.00
\$0.00	\$0.00	\$187.05	\$0.00	\$0.00
\$0.00	\$0.00	\$292.10	\$0.00	\$0.00
\$0.00	\$0.00	\$173.49	\$0.00	\$0.00
\$0.00	\$0.00	\$173.33	\$0.00	\$0.00
\$0.00	\$0.00	\$279.83	\$0.00	\$0.00
\$0.00	\$0.00	\$173.33	\$0.00	\$0.00
\$0.00	\$0.00	\$258.07	\$0.00	\$0.00
\$0.00	\$0.00	\$773.44	\$773.44	\$1,000.00
\$0.00	\$0.00	\$258.07	\$0.00	\$0.00
\$0.00	\$0.00	\$173.33	\$0.00	\$0.00
\$0.00	\$0.00	\$173.33	\$0.00	\$0.00
\$0.00	\$0.00	\$173.33	\$0.00	\$0.00
-----	-----	-----	-----	-----
\$38.81	\$0.00	\$12,879.88	\$2,365.26	\$3,000.00
=====	=====	=====	=====	=====
\$178.78	\$0.00	\$19,143.63	\$6,056.15	\$7,600.00

Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
----------------	--------------------------	--------

\$0.07	\$5,185.65	\$9,408.60
\$0.07	\$414.25	\$5,020.60
-\$0.12	-\$0.12	\$3,908.40
-\$0.08	\$600.01	\$6,246.80
-----	-----	-----
-\$0.06	\$6,199.79	\$24,584.40

-\$0.10	\$499.90	\$2,282.00
\$0.00	\$600.00	\$4,049.40
-\$0.13	\$414.05	\$5,020.80
\$0.05	\$0.05	\$3,500.20
-\$0.07	-\$0.07	\$3,733.40
\$0.00	\$500.00	\$3,000.00
-----	-----	-----
-\$0.25	\$2,013.93	\$21,585.80

\$0.16	\$77.02	\$5,303.40
-\$0.05	-\$0.05	\$3,200.00
-\$0.12	-\$0.12	\$3,733.40
\$0.00	\$0.00	\$3,500.00
-\$0.07	-\$0.07	\$3,853.40
\$0.07	\$0.07	\$3,706.60
-----	-----	-----
-\$0.01	\$76.85	\$23,296.80

-\$0.07	\$426.69	\$5,123.80
-\$0.02	\$499.98	\$4,037.20
-\$0.01	-\$0.01	\$4,274.20
\$0.00	\$0.00	\$800.00
\$0.05	\$0.05	\$4,274.20
\$0.15	\$0.15	\$3,499.80
\$0.07	\$0.07	\$4,366.60
\$0.00	\$0.00	\$3,002.40
\$0.06	\$0.06	\$4,666.00
\$0.00	\$0.00	\$2,000.00
\$0.05	\$0.05	\$2,500.00
\$0.00	\$0.00	\$900.00
-\$0.02	-\$0.02	\$4,537.20
-\$0.03	-\$0.03	\$4,312.80
\$0.00	\$0.00	\$2,000.00
-\$0.05	-\$0.05	\$3,500.00
\$0.00	\$0.00	\$3,800.00
\$0.05	\$0.05	\$4,274.20
\$0.00	\$0.00	\$2,400.00
\$0.00	\$0.00	\$2,700.00

-0.01	-0.01	\$4,274.20
\$0.00	\$0.00	\$2,601.00
\$0.00	\$0.00	\$3,000.00
\$0.00	\$0.00	\$3,200.00
-0.15	\$499.85	\$3,200.20
\$0.05	\$0.05	\$4,000.00
\$0.00	\$0.00	\$4,000.00
\$0.00	\$0.00	\$2,700.00
\$0.00	\$0.00	\$2,300.00
\$0.00	\$0.00	\$3,000.00
\$0.00	\$0.00	\$3,000.00
\$0.00	\$0.00	\$2,200.00
\$0.05	\$0.05	\$2,500.00
-0.01	\$92.45	\$4,814.60
\$0.09	\$356.85	\$4,550.20
-0.13	-0.13	\$1,925.00
\$0.03	\$0.03	\$2,571.40
\$0.05	\$0.05	\$2,500.00
\$0.00	\$0.00	\$2,500.00
\$0.02	\$0.02	\$3,600.60
-0.03	-0.03	\$4,312.80
\$0.00	\$500.00	\$300.00
-0.02	-0.02	\$4,537.20
\$0.00	\$0.00	\$1,000.00
-0.05	-0.05	\$800.00
\$0.05	\$0.05	\$2,500.00
\$0.09	\$1,215.93	\$6,725.00
\$0.09	\$0.09	\$3,214.20
\$0.17	\$0.17	\$4,312.60
\$0.00	\$0.00	\$3,002.40
\$0.00	\$0.00	\$3,000.00
\$0.00	\$0.00	\$4,600.00
\$0.00	\$0.00	\$3,000.00
\$0.05	\$0.05	\$4,000.00
-0.09	\$1,773.35	\$6,081.40
\$0.00	\$0.00	\$4,000.00
\$0.00	\$0.00	\$3,000.00
\$0.00	\$0.00	\$3,000.00
\$0.00	\$0.00	\$3,000.00
-----	-----	-----
\$0.48	\$5,365.74	\$193,791.20
=====	=====	=====
\$0.16	\$13,656.31	\$263,258.20