

# SAMAPA

Periodo 12 al 12 Quincenal del 16/06/2026 al 30/06/2026

| Código                                    | Empleado                           | Sueldo             | Horas extras      | *TOTAL*<br>*PERCEPCIONES* |
|-------------------------------------------|------------------------------------|--------------------|-------------------|---------------------------|
| <b>Departamento 1 Direccion General</b>   |                                    |                    |                   |                           |
| 00103                                     | PEREZ BRAVO LUIS RAMON             | \$14,594.25        | \$0.00            | \$14,594.25               |
| 00104                                     | AGUILERA ARREOLA CINTIA CAROLINA   | \$5,434.85         | \$520.84          | \$5,955.69                |
| 00301                                     | FLORES BERNARDO JESUS ALEJANDRO    | \$6,846.81         | \$0.00            | \$6,846.81                |
| <b>Total Depto</b>                        |                                    | <b>\$26,875.91</b> | <b>\$520.84</b>   | <b>\$27,396.75</b>        |
| <b>Departamento 2 Area Administrativa</b> |                                    |                    |                   |                           |
| 00204                                     | ZUÑIGA LOPEZ RITA                  | \$3,000.00         | \$0.00            | \$3,000.00                |
| 00209                                     | CRUZ SANCHEZ JANETH ROSALINA       | \$4,649.40         | \$0.00            | \$4,649.40                |
| 00213                                     | BARAJAS SOLIS GABRIELA             | \$5,434.85         | \$0.00            | \$5,434.85                |
| 00214                                     | ENCISO ACEVES VALERIA SAMARA       | \$3,500.25         | \$0.00            | \$3,500.25                |
| 00215                                     | HERNANDEZ JIMENEZ KARLA CONSUELO   | \$4,000.00         | \$0.00            | \$4,000.00                |
| 00307                                     | AGUILAR ZARAGOZA YESSENIA GUADALUP | \$3,500.00         | \$0.00            | \$3,500.00                |
| <b>Total Depto</b>                        |                                    | <b>\$24,084.50</b> | <b>\$0.00</b>     | <b>\$24,084.50</b>        |
| <b>Departamento 3 Area comercial</b>      |                                    |                    |                   |                           |
| 00302                                     | ARREOLA BERNARDO ROSALIA           | \$3,700.00         | \$1,300.14        | \$5,000.14                |
| 00303                                     | ZUÑIGA LOZA CATALINA               | \$3,199.95         | \$0.00            | \$3,199.95                |
| 00311                                     | TOVAR ZUÑIGA BLANCA ELIZABETH      | \$3,200.00         | \$0.00            | \$3,200.00                |
| 00322                                     | GONZALEZ TORRES NANCY VALERIA      | \$3,199.95         | \$0.00            | \$3,199.95                |
| 00324                                     | ROJAS BERNARDO BEATRIZ ADRIANA     | \$3,200.00         | \$0.00            | \$3,200.00                |
| <b>Total Depto</b>                        |                                    | <b>\$16,499.90</b> | <b>\$1,300.14</b> | <b>\$17,800.04</b>        |
| <b>Departamento 4 Area Tecnica</b>        |                                    |                    |                   |                           |
| 00402                                     | ROMERO CERVANTES EZEQUIEL          | \$5,550.49         | \$0.00            | \$5,550.49                |
| 00403                                     | GARCIA RUIZ JUAN CARLOS            | \$4,537.18         | \$0.00            | \$4,537.18                |
| 00404                                     | ENCISO PEREZ SANTIAGO              | \$4,274.19         | \$0.00            | \$4,274.19                |
| 00406                                     | BOLAÑOS CRUZ LUIS                  | \$800.00           | \$0.00            | \$800.00                  |
| 00407                                     | CERVANTES ENCISO ARMANDO           | \$4,274.25         | \$0.00            | \$4,274.25                |
| 00408                                     | RIZO GONZALEZ JOSE LUIS            | \$3,499.95         | \$0.00            | \$3,499.95                |
| 00409                                     | MARIA LAZCANO ALEJANDRO            | \$4,000.00         | \$0.00            | \$4,000.00                |
| 00410                                     | HERRERA REYES RAMON                | \$3,002.40         | \$0.00            | \$3,002.40                |
| 00412                                     | ZARAGOZA ZARAGOZA MIGUEL ANGEL     | \$4,274.25         | \$641.14          | \$4,915.39                |
| 00415                                     | TINOCO DUEÑAS ANTONIO              | \$2,000.00         | \$0.00            | \$2,000.00                |
| 00416                                     | LOPEZ CARRANZA JOSE FELIX          | \$2,500.05         | \$0.00            | \$2,500.05                |
| 00417                                     | MEDINA COVARRUBIAS JOSE            | \$900.00           | \$0.00            | \$900.00                  |
| 00419                                     | SANDOVAL LUNA GUILLERMO            | \$4,537.18         | \$0.00            | \$4,537.18                |
| 00420                                     | SOTO CASAS JOSE ANGEL              | \$4,312.77         | \$0.00            | \$4,312.77                |
| 00421                                     | FLORES IBARRA JOSE GUADALUPE       | \$2,000.00         | \$0.00            | \$2,000.00                |
| 00422                                     | GONZALEZ CERVANTES FELIPE          | \$3,499.95         | \$0.00            | \$3,499.95                |
| 00423                                     | ANDALON MONTES JOSE ALONSO         | \$3,800.00         | \$0.00            | \$3,800.00                |
| 00424                                     | RENTERIA GUTIERREZ RAMIRO          | \$4,274.25         | \$0.00            | \$4,274.25                |
| 00425                                     | LANGUREN LUNA JOSE ROSENDO         | \$2,400.00         | \$0.00            | \$2,400.00                |
| 00426                                     | TELLEZ JOSE ANTONIO                | \$2,700.00         | \$0.00            | \$2,700.00                |
| 00427                                     | NERI MORALES JOSE ALBERTO          | \$4,274.19         | \$0.00            | \$4,274.19                |
| 00428                                     | ESPARZA CLAUDIO MARTIN             | \$2,601.00         | \$0.00            | \$2,601.00                |

|                    |                                   |                     |                   |                     |
|--------------------|-----------------------------------|---------------------|-------------------|---------------------|
| 00431              | AVILAN SALAZAR ADRIAN             | \$3,200.00          | \$0.00            | \$3,200.00          |
| 00434              | RAMIREZ ALVARADO ANTONIO          | \$3,700.05          | \$0.00            | \$3,700.05          |
| 00435              | VELAZQUEZ CERVANTES CLEMENTE      | \$4,000.05          | \$377.78          | \$4,377.83          |
| 00436              | RINCON AGUIÑAGA RODOLFO           | \$4,000.00          | \$0.00            | \$4,000.00          |
| 00440              | RODRIGUEZ ALAMO ULISES FABIAN     | \$2,700.00          | \$0.00            | \$2,700.00          |
| 00441              | DE LA CRUZ LOPEZ MARTHA ESTELA    | \$2,300.00          | \$0.00            | \$2,300.00          |
| 00442              | GUTIERREZ GODOY ROBERTO ANTONIO   | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00443              | MARIA LAZCANO VICTOR              | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00446              | TAVARES HERRERA JESUS DANIEL      | \$2,200.00          | \$0.00            | \$2,200.00          |
| 00449              | CHAVARRIA CHAVIRA FRANCISCO       | \$2,500.05          | \$0.00            | \$2,500.05          |
| 00457              | COVARRUBIAS REYES MANUEL          | \$4,907.05          | \$0.00            | \$4,907.05          |
| 00458              | LOPEZ ALVAREZ CESAR HOMERO        | \$4,907.05          | \$0.00            | \$4,907.05          |
| 00463              | RINCON CERVANTES JOSE DEMETRIO    | \$1,924.87          | \$0.00            | \$1,924.87          |
| 00464              | SALAS CERVANTES ALVARO            | \$2,571.43          | \$0.00            | \$2,571.43          |
| 00465              | RODRIGUEZ CORONA ALEJANDRO DANIEL | \$2,500.05          | \$0.00            | \$2,500.05          |
| 00466              | RAMIREZ ALVARADO JESUS            | \$2,500.00          | \$0.00            | \$2,500.00          |
| 00467              | BERNARDO ALDANA RITO              | \$4,038.08          | \$538.41          | \$4,576.49          |
| 00469              | MERINO DE JESUS VICTOR            | \$4,312.77          | \$0.00            | \$4,312.77          |
| 00471              | CELIS CHAVEZ VERONICA             | \$800.00            | \$0.00            | \$800.00            |
| 00474              | AVALOS HERNANDEZ JOSE FERNANDO    | \$4,537.18          | \$378.10          | \$4,915.28          |
| 00476              | OCHOA MARTINEZ RAUL               | \$1,000.00          | \$0.00            | \$1,000.00          |
| 00477              | GUTIERREZ AGUILAR AURELIO         | \$799.95            | \$0.00            | \$799.95            |
| 00480              | MARTINEZ CARRANZA RICARDO         | \$2,500.05          | \$0.00            | \$2,500.05          |
| 00482              | HERNANDEZ NERI JORGE IVAN         | \$5,973.00          | \$0.00            | \$5,973.00          |
| 00483              | HERRERA GUILLEN FRANCISCO JAVIER  | \$3,214.29          | \$0.00            | \$3,214.29          |
| 00484              | VILLEGAS ORTIZ SALOMON            | \$4,312.77          | \$0.00            | \$4,312.77          |
| 00485              | LOPEZ MACIAS LUIS ANGEL           | \$3,002.40          | \$0.00            | \$3,002.40          |
| 00487              | FIGUEROA ACEVES LESLIE ANAHI      | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00488              | MEJIA ARREOLA FERNANDO JOSE       | \$4,000.00          | \$600.00          | \$4,600.00          |
| 00490              | MERCADO FUENTES JESUS SALVADOR    | \$3,000.00          | \$0.00            | \$3,000.00          |
| 00491              | DE LA TORRE CASTAÑEDA ALEJANDRO   | \$4,200.00          | \$0.00            | \$4,200.00          |
| 00493              | ESPINOZA NUÑO HECTOR ENMANUEL     | \$7,854.75          | \$261.82          | \$8,116.57          |
| <b>Total Depto</b> |                                   | <b>\$180,467.94</b> | <b>\$2,797.25</b> | <b>\$183,265.19</b> |
| <b>Total Gral.</b> |                                   | <b>\$247,928.25</b> | <b>\$4,618.23</b> | <b>\$252,546.48</b> |

| Ret. Cesantia | Subs al Empleo (mes) | I.S.R. (mes) | Préstamo empresa | Ajuste al neto |
|---------------|----------------------|--------------|------------------|----------------|
|---------------|----------------------|--------------|------------------|----------------|

|                 |               |                   |                   |                |
|-----------------|---------------|-------------------|-------------------|----------------|
| \$187.80        | \$0.00        | \$2,185.58        | \$3,000.00        | \$0.07         |
| \$0.00          | \$0.00        | \$452.37          | \$500.00          | -\$0.08        |
| \$0.00          | \$0.00        | \$600.09          | \$0.00            | -\$0.08        |
| -----           | -----         | -----             | -----             | -----          |
| <b>\$187.80</b> | <b>\$0.00</b> | <b>\$3,238.04</b> | <b>\$3,500.00</b> | <b>-\$0.09</b> |
|                 |               |                   |                   |                |
| \$0.00          | \$0.00        | \$0.00            | \$500.00          | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$600.00          | \$0.00         |
| \$64.16         | \$0.00        | \$414.18          | \$1,000.00        | -\$0.13        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.05         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$500.00          | \$0.00         |
| -----           | -----         | -----             | -----             | -----          |
| <b>\$64.16</b>  | <b>\$0.00</b> | <b>\$414.18</b>   | <b>\$2,600.00</b> | <b>-\$0.08</b> |
|                 |               |                   |                   |                |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.06        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.05        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.05        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| -----           | -----         | -----             | -----             | -----          |
| <b>\$0.00</b>   | <b>\$0.00</b> | <b>\$0.00</b>     | <b>\$0.00</b>     | <b>-\$0.16</b> |
|                 |               |                   |                   |                |
| \$0.00          | \$0.00        | \$426.76          | \$0.00            | \$0.13         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.02        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.01        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.05         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.15         |
| \$0.00          | \$0.00        | \$0.00            | \$500.00          | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$27.34           | \$500.00          | -\$0.15        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.05         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.02        |
| \$0.00          | \$0.00        | \$0.00            | \$500.00          | \$0.17         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.05        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.15        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.01        |
| \$0.00          | \$0.00        | \$0.00            | \$500.00          | \$0.00         |

|                 |               |                   |                    |                |
|-----------------|---------------|-------------------|--------------------|----------------|
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.05         |
| \$0.00          | \$0.00        | \$0.00            | \$500.00           | -\$0.17        |
| \$0.00          | \$0.00        | \$0.00            | \$500.00           | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$500.00           | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.05         |
| \$0.00          | \$0.00        | \$92.46           | \$0.00             | -\$0.01        |
| \$0.00          | \$0.00        | \$356.76          | \$625.00           | \$0.09         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.07         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.03         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.05         |
| \$0.00          | \$0.00        | \$0.00            | \$500.00           | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | -\$0.11        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | -\$0.03        |
| \$0.00          | \$0.00        | \$0.00            | \$500.00           | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | -\$0.12        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | -\$0.05        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.05         |
| \$76.86         | \$0.00        | \$472.73          | \$500.00           | \$0.07         |
| \$0.00          | \$0.00        | \$0.00            | \$500.00           | \$0.09         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | -\$0.03        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$500.00           | \$0.00         |
| \$0.00          | \$0.00        | \$808.62          | \$1,000.00         | -\$0.05        |
| <hr/>           |               |                   |                    |                |
| <b>\$76.86</b>  | <b>\$0.00</b> | <b>\$2,184.67</b> | <b>\$7,625.00</b>  | <b>\$0.12</b>  |
| <hr/>           |               |                   |                    |                |
| <b>\$328.82</b> | <b>\$0.00</b> | <b>\$5,836.89</b> | <b>\$13,725.00</b> | <b>-\$0.21</b> |

| *TOTAL*       |        |
|---------------|--------|
| *DEDUCCIONES* | *NETO* |

|            |            |
|------------|------------|
| \$5,185.65 | \$9,408.60 |
| \$952.29   | \$5,003.40 |
| \$600.01   | \$6,246.80 |

|                   |                    |
|-------------------|--------------------|
| -----             | -----              |
| <b>\$6,737.95</b> | <b>\$20,658.80</b> |

|            |            |
|------------|------------|
| \$500.00   | \$2,500.00 |
| \$600.00   | \$4,049.40 |
| \$1,414.05 | \$4,020.80 |
| \$0.05     | \$3,500.20 |
| \$0.00     | \$4,000.00 |
| \$500.00   | \$3,000.00 |

|                   |                    |
|-------------------|--------------------|
| -----             | -----              |
| <b>\$3,014.10</b> | <b>\$21,070.40</b> |

|                |            |
|----------------|------------|
| <b>-\$0.06</b> | \$5,000.20 |
| <b>-\$0.05</b> | \$3,200.00 |
| \$0.00         | \$3,200.00 |
| <b>-\$0.05</b> | \$3,200.00 |
| \$0.00         | \$3,200.00 |

|                |                    |
|----------------|--------------------|
| -----          | -----              |
| <b>-\$0.16</b> | <b>\$17,800.20</b> |

|                |            |
|----------------|------------|
| \$426.89       | \$5,123.60 |
| <b>-\$0.02</b> | \$4,537.20 |
| <b>-\$0.01</b> | \$4,274.20 |
| \$0.00         | \$800.00   |
| \$0.05         | \$4,274.20 |
| \$0.15         | \$3,499.80 |
| \$500.00       | \$3,500.00 |
| \$0.00         | \$3,002.40 |
| \$527.19       | \$4,388.20 |
| \$0.00         | \$2,000.00 |
| \$0.05         | \$2,500.00 |
| \$0.00         | \$900.00   |
| <b>-\$0.02</b> | \$4,537.20 |
| \$500.17       | \$3,812.60 |
| \$0.00         | \$2,000.00 |
| <b>-\$0.05</b> | \$3,500.00 |
| \$0.00         | \$3,800.00 |
| <b>-\$0.15</b> | \$4,274.40 |
| \$0.00         | \$2,400.00 |
| \$0.00         | \$2,700.00 |
| <b>-\$0.01</b> | \$4,274.20 |
| \$500.00       | \$2,101.00 |

|                    |                     |
|--------------------|---------------------|
| \$0.00             | \$3,200.00          |
| \$0.05             | \$3,700.00          |
| \$499.83           | \$3,878.00          |
| \$500.00           | \$3,500.00          |
| \$0.00             | \$2,700.00          |
| \$0.00             | \$2,300.00          |
| \$0.00             | \$3,000.00          |
| \$0.00             | \$3,000.00          |
| \$500.00           | \$1,700.00          |
| \$0.05             | \$2,500.00          |
| \$92.45            | \$4,814.60          |
| \$981.85           | \$3,925.20          |
| \$0.07             | \$1,924.80          |
| \$0.03             | \$2,571.40          |
| \$0.05             | \$2,500.00          |
| \$500.00           | \$2,000.00          |
| -\$0.11            | \$4,576.60          |
| -\$0.03            | \$4,312.80          |
| \$500.00           | \$300.00            |
| -\$0.12            | \$4,915.40          |
| \$0.00             | \$1,000.00          |
| -\$0.05            | \$800.00            |
| \$0.05             | \$2,500.00          |
| \$972.80           | \$5,000.20          |
| \$500.09           | \$2,714.20          |
| -\$0.03            | \$4,312.80          |
| \$0.00             | \$3,002.40          |
| \$0.00             | \$3,000.00          |
| \$0.00             | \$4,600.00          |
| \$0.00             | \$3,000.00          |
| \$500.00           | \$3,700.00          |
| \$1,808.57         | \$6,308.00          |
| -----              |                     |
| <b>\$9,809.79</b>  | <b>\$173,455.40</b> |
| =====              |                     |
| <b>\$19,561.68</b> | <b>\$232,984.80</b> |