

# SAMAPA

Periodo 15 al 16 Quincenal del 01/08/2026 al 31/08/2026

| Código                                    | Empleado                           | Sueldo             | Horas extras      | *TOTAL*<br>*PERCEPCIONES* |
|-------------------------------------------|------------------------------------|--------------------|-------------------|---------------------------|
| <b>Departamento 1 Direccion General</b>   |                                    |                    |                   |                           |
| 00103                                     | PEREZ BRAVO LUIS RAMON             | \$29,188.50        | \$0.00            | \$29,188.50               |
| 00104                                     | AGUILERA ARREOLA CINTIA CAROLINA   | \$10,869.70        | \$1,035.64        | \$11,905.34               |
| 00301                                     | FLORES BERNARDO JESUS ALEJANDRO    | \$13,693.62        | \$0.00            | \$13,693.62               |
| <b>Total Depto</b>                        |                                    | <b>\$53,751.82</b> | <b>\$1,035.64</b> | <b>\$54,787.46</b>        |
| <b>Departamento 2 Area Administrativa</b> |                                    |                    |                   |                           |
| 00204                                     | ZUÑIGA LOPEZ RITA                  | \$6,000.00         | \$0.00            | \$6,000.00                |
| 00209                                     | CRUZ SANCHEZ JANETH ROSALINA       | \$9,298.80         | \$0.00            | \$9,298.80                |
| 00213                                     | BARAJAS SOLIS GABRIELA             | \$10,869.70        | \$505.74          | \$11,375.44               |
| 00214                                     | ENCISO ACEVES VALERIA SAMARA       | \$7,000.50         | \$0.00            | \$7,000.50                |
| 00215                                     | HERNANDEZ JIMENEZ KARLA CONSUELO   | \$8,000.00         | \$0.00            | \$8,000.00                |
| 00307                                     | AGUILAR ZARAGOZA YESSENIA GUADALUP | \$7,000.00         | \$0.00            | \$7,000.00                |
| <b>Total Depto</b>                        |                                    | <b>\$48,169.00</b> | <b>\$505.74</b>   | <b>\$48,674.74</b>        |
| <b>Departamento 3 Area comercial</b>      |                                    |                    |                   |                           |
| 00302                                     | ARREOLA BERNARDO ROSALIA           | \$7,400.00         | \$2,600.28        | \$10,000.28               |
| 00303                                     | ZUÑIGA LOZA CATALINA               | \$6,399.90         | \$0.00            | \$6,399.90                |
| 00311                                     | TOVAR ZUÑIGA BLANCA ELIZABETH      | \$6,400.00         | \$826.67          | \$7,226.67                |
| 00322                                     | GONZALEZ TORRES NANCY VALERIA      | \$6,399.90         | \$0.00            | \$6,399.90                |
| 00324                                     | ROJAS BERNARDO BEATRIZ ADRIANA     | \$6,400.00         | \$0.00            | \$6,400.00                |
| <b>Total Depto</b>                        |                                    | <b>\$32,999.80</b> | <b>\$3,426.95</b> | <b>\$36,426.75</b>        |
| <b>Departamento 4 Area Tecnica</b>        |                                    |                    |                   |                           |
| 00402                                     | ROMERO CERVANTES EZEQUIEL          | \$11,100.98        | \$0.00            | \$11,100.98               |
| 00403                                     | GARCIA RUIZ JUAN CARLOS            | \$9,074.36         | \$0.00            | \$9,074.36                |
| 00404                                     | ENCISO PEREZ SANTIAGO              | \$8,548.38         | \$71.24           | \$8,619.62                |
| 00406                                     | BOLAÑOS CRUZ LUIS                  | \$1,600.00         | \$0.00            | \$1,600.00                |
| 00407                                     | CERVANTES ENCISO ARMANDO           | \$8,548.50         | \$0.00            | \$8,548.50                |
| 00408                                     | RIZO GONZALEZ JOSE LUIS            | \$6,999.90         | \$0.00            | \$6,999.90                |
| 00409                                     | MARIA LAZCANO ALEJANDRO            | \$8,000.00         | \$300.00          | \$8,300.00                |
| 00410                                     | HERRERA REYES RAMON                | \$6,004.80         | \$0.00            | \$6,004.80                |
| 00412                                     | ZARAGOZA ZARAGOZA MIGUEL ANGEL     | \$8,548.50         | \$605.52          | \$9,154.02                |
| 00415                                     | TINOCO DUEÑAS ANTONIO              | \$4,000.00         | \$0.00            | \$4,000.00                |
| 00416                                     | LOPEZ CARRANZA JOSE FELIX          | \$5,000.10         | \$0.00            | \$5,000.10                |
| 00417                                     | MEDINA COVARRUBIAS JOSE            | \$1,800.00         | \$0.00            | \$1,800.00                |
| 00419                                     | SANDOVAL LUNA GUILLERMO            | \$9,074.36         | \$0.00            | \$9,074.36                |
| 00420                                     | SOTO CASAS JOSE ANGEL              | \$8,625.54         | \$0.00            | \$8,625.54                |
| 00421                                     | FLORES IBARRA JOSE GUADALUPE       | \$4,000.00         | \$0.00            | \$4,000.00                |
| 00422                                     | GONZALEZ CERVANTES FELIPE          | \$6,999.90         | \$0.00            | \$6,999.90                |
| 00423                                     | ANDALON MONTES JOSE ALONSO         | \$7,600.00         | \$0.00            | \$7,600.00                |
| 00424                                     | RENTERIA GUTIERREZ RAMIRO          | \$8,548.50         | \$0.00            | \$8,548.50                |
| 00425                                     | LANGUREN LUNA JOSE ROSENDO         | \$4,800.00         | \$0.00            | \$4,800.00                |
| 00426                                     | TELLEZ JOSE ANTONIO                | \$5,400.00         | \$0.00            | \$5,400.00                |
| 00427                                     | NERI MORALES JOSE ALBERTO          | \$8,548.38         | \$0.00            | \$8,548.38                |
| 00428                                     | ESPARZA CLAUDIO MARTIN             | \$5,202.00         | \$0.00            | \$5,202.00                |

|                    |                                   |                     |                   |                     |
|--------------------|-----------------------------------|---------------------|-------------------|---------------------|
| 00431              | AVILAN SALAZAR ADRIAN             | \$6,400.00          | \$0.00            | \$6,400.00          |
| 00434              | RAMIREZ ALVARADO ANTONIO          | \$7,400.10          | \$0.00            | \$7,400.10          |
| 00435              | VELAZQUEZ CERVANTES CLEMENTE      | \$7,733.43          | \$233.34          | \$7,966.77          |
| 00436              | RINCON AGUIÑAGA RODOLFO           | \$8,000.00          | \$0.00            | \$8,000.00          |
| 00440              | RODRIGUEZ ALAMO ULISES FABIAN     | \$5,400.00          | \$0.00            | \$5,400.00          |
| 00441              | DE LA CRUZ LOPEZ MARTHA ESTELA    | \$4,600.00          | \$0.00            | \$4,600.00          |
| 00442              | GUTIERREZ GODOY ROBERTO ANTONIO   | \$6,000.00          | \$0.00            | \$6,000.00          |
| 00443              | MARIA LAZCANO VICTOR              | \$6,000.00          | \$0.00            | \$6,000.00          |
| 00446              | TAVARES HERRERA JESUS DANIEL      | \$4,400.00          | \$0.00            | \$4,400.00          |
| 00449              | CHAVARRIA CHAVIRA FRANCISCO       | \$5,000.10          | \$0.00            | \$5,000.10          |
| 00457              | COVARRUBIAS REYES MANUEL          | \$9,814.10          | \$0.00            | \$9,814.10          |
| 00458              | LOPEZ ALVAREZ CESAR HOMERO        | \$9,814.10          | \$0.00            | \$9,814.10          |
| 00463              | RINCON CERVANTES JOSE DEMETRIO    | \$3,849.74          | \$0.00            | \$3,849.74          |
| 00464              | SALAS CERVANTES ALVARO            | \$5,142.86          | \$0.00            | \$5,142.86          |
| 00465              | RODRIGUEZ CORONA ALEJANDRO DANIEL | \$5,000.10          | \$0.00            | \$5,000.10          |
| 00466              | RAMIREZ ALVARADO JESUS            | \$5,000.00          | \$0.00            | \$5,000.00          |
| 00467              | BERNARDO ALDANA RITO              | \$8,076.16          | \$572.06          | \$8,648.22          |
| 00469              | MERINO DE JESUS VICTOR            | \$8,625.54          | \$0.00            | \$8,625.54          |
| 00471              | CELIS CHAVEZ VERONICA             | \$1,600.00          | \$0.00            | \$1,600.00          |
| 00474              | AVALOS HERNANDEZ JOSE FERNANDO    | \$9,074.36          | \$0.00            | \$9,074.36          |
| 00476              | OCHOA MARTINEZ RAUL               | \$2,000.00          | \$0.00            | \$2,000.00          |
| 00477              | GUTIERREZ AGUILAR AURELIO         | \$1,599.90          | \$0.00            | \$1,599.90          |
| 00480              | MARTINEZ CARRANZA RICARDO         | \$5,000.10          | \$0.00            | \$5,000.10          |
| 00482              | HERNANDEZ NERI JORGE IVAN         | \$11,946.00         | \$0.00            | \$11,946.00         |
| 00483              | HERRERA GUILLEN FRANCISCO JAVIER  | \$6,428.58          | \$0.00            | \$6,428.58          |
| 00484              | VILLEGAS ORTIZ SALOMON            | \$8,625.54          | \$0.00            | \$8,625.54          |
| 00485              | LOPEZ MACIAS LUIS ANGEL           | \$6,004.80          | \$0.00            | \$6,004.80          |
| 00487              | FIGUEROA ACEVES LESLIE ANAHI      | \$6,000.00          | \$0.00            | \$6,000.00          |
| 00488              | MEJIA ARREOLA FERNANDO JOSE       | \$8,000.00          | \$1,233.33        | \$9,233.33          |
| 00490              | MERCADO FUENTES JESUS SALVADOR    | \$6,000.00          | \$0.00            | \$6,000.00          |
| 00491              | DE LA TORRE CASTAÑEDA ALEJANDRO   | \$8,400.00          | \$309.17          | \$8,709.17          |
| 00493              | ESPINOZA NUÑO HECTOR ENMANUEL     | \$15,709.50         | \$0.00            | \$15,709.50         |
| <b>Total Depto</b> |                                   | <b>\$360,669.21</b> | <b>\$3,324.66</b> | <b>\$363,993.87</b> |
| <b>Total Gral.</b> |                                   | <b>\$495,589.83</b> | <b>\$8,292.99</b> | <b>\$503,882.82</b> |

| Ret. Cesantia | Subs al Empleo (mes) | I.S.R. (mes) | Préstamo empresa | Ajuste al neto |
|---------------|----------------------|--------------|------------------|----------------|
|---------------|----------------------|--------------|------------------|----------------|

|                 |               |                   |                   |                |
|-----------------|---------------|-------------------|-------------------|----------------|
| \$388.12        | \$0.00        | \$4,371.16        | \$6,000.00        | -\$0.06        |
| \$0.00          | \$0.00        | \$904.42          | \$1,000.00        | -\$0.08        |
| \$0.00          | \$0.00        | \$1,200.18        | \$2,000.00        | \$0.04         |
| -----           | -----         | -----             | -----             | -----          |
| <b>\$388.12</b> | <b>\$0.00</b> | <b>\$6,475.76</b> | <b>\$9,000.00</b> | <b>-\$0.10</b> |
|                 |               |                   |                   |                |
| \$0.00          | \$0.00        | \$0.00            | \$1,000.00        | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$1,200.00        | \$0.00         |
| \$132.59        | \$0.00        | \$868.60          | \$2,000.00        | \$0.04         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.10         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$1,000.00        | \$0.00         |
| -----           | -----         | -----             | -----             | -----          |
| <b>\$132.59</b> | <b>\$0.00</b> | <b>\$868.60</b>   | <b>\$5,200.00</b> | <b>\$0.14</b>  |
|                 |               |                   |                   |                |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.12        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.10        |
| \$0.00          | \$0.00        | \$0.00            | \$1,000.00        | \$0.07         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.10        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| -----           | -----         | -----             | -----             | -----          |
| <b>\$0.00</b>   | <b>\$0.00</b> | <b>\$0.00</b>     | <b>\$1,000.00</b> | <b>-\$0.25</b> |
|                 |               |                   |                   |                |
| \$0.00          | \$0.00        | \$853.52          | \$0.00            | \$0.06         |
| \$0.00          | \$0.00        | \$0.00            | \$1,000.00        | -\$0.04        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.18        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.10        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.10         |
| \$0.00          | \$0.00        | \$0.00            | \$1,000.00        | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$1,000.00        | \$0.02         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.10         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.04        |
| \$0.00          | \$0.00        | \$0.00            | \$1,000.00        | -\$0.06        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.10        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.10        |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | \$0.00         |
| \$0.00          | \$0.00        | \$0.00            | \$0.00            | -\$0.02        |
| \$0.00          | \$0.00        | \$0.00            | \$1,000.00        | \$0.00         |

|                 |               |                    |                    |                |
|-----------------|---------------|--------------------|--------------------|----------------|
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$1,000.00         | -\$0.10        |
| \$0.00          | \$0.00        | \$0.00             | \$1,000.00         | -\$0.03        |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$1,000.00         | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | -\$0.10        |
| \$0.00          | \$0.00        | \$184.92           | \$0.00             | -\$0.02        |
| \$0.00          | \$0.00        | \$713.52           | \$1,250.00         | -\$0.02        |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | -\$0.06        |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.06         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.10         |
| \$0.00          | \$0.00        | \$0.00             | \$1,000.00         | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.02         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.14         |
| \$0.00          | \$0.00        | \$0.00             | \$1,000.00         | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | -\$0.04        |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | -\$0.10        |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | -\$0.10        |
| \$158.85        | \$0.00        | \$945.46           | \$1,000.00         | -\$0.06        |
| \$0.00          | \$0.00        | \$0.00             | \$1,000.00         | -\$0.02        |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | -\$0.06        |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | -\$0.07        |
| \$0.00          | \$0.00        | \$0.00             | \$0.00             | \$0.00         |
| \$0.00          | \$0.00        | \$0.00             | \$1,000.00         | -\$0.03        |
| \$0.00          | \$0.00        | \$1,546.88         | \$1,000.00         | \$0.02         |
| <hr/>           |               |                    |                    |                |
| <b>\$158.85</b> | <b>\$0.00</b> | <b>\$4,244.30</b>  | <b>\$15,250.00</b> | <b>-\$0.83</b> |
| <hr/>           |               |                    |                    |                |
| <b>\$679.56</b> | <b>\$0.00</b> | <b>\$11,588.66</b> | <b>\$30,450.00</b> | <b>-\$1.04</b> |

| *TOTAL*       |        |
|---------------|--------|
| *DEDUCCIONES* | *NETO* |

|                    |                    |
|--------------------|--------------------|
| \$10,371.10        | \$18,817.40        |
| \$1,904.34         | \$10,001.00        |
| \$3,200.22         | \$10,493.40        |
| -----              | -----              |
| <b>\$15,475.66</b> | <b>\$39,311.80</b> |

|                   |                    |
|-------------------|--------------------|
| \$1,000.00        | \$5,000.00         |
| \$1,200.00        | \$8,098.80         |
| \$2,868.64        | \$8,506.80         |
| \$0.10            | \$7,000.40         |
| \$0.00            | \$8,000.00         |
| \$1,000.00        | \$6,000.00         |
| -----             | -----              |
| <b>\$6,068.74</b> | <b>\$42,606.00</b> |

|                 |                    |
|-----------------|--------------------|
| <b>-\$0.12</b>  | \$10,000.40        |
| <b>-\$0.10</b>  | \$6,400.00         |
| \$1,000.07      | \$6,226.60         |
| <b>-\$0.10</b>  | \$6,400.00         |
| \$0.00          | \$6,400.00         |
| -----           | -----              |
| <b>\$999.75</b> | <b>\$35,427.00</b> |

|                |             |
|----------------|-------------|
| \$853.58       | \$10,247.40 |
| \$999.96       | \$8,074.40  |
| <b>-\$0.18</b> | \$8,619.80  |
| \$0.00         | \$1,600.00  |
| <b>-\$0.10</b> | \$8,548.60  |
| \$0.10         | \$6,999.80  |
| \$1,000.00     | \$7,300.00  |
| \$0.00         | \$6,004.80  |
| \$1,000.02     | \$8,154.00  |
| \$0.00         | \$4,000.00  |
| \$0.10         | \$5,000.00  |
| \$0.00         | \$1,800.00  |
| <b>-\$0.04</b> | \$9,074.40  |
| \$999.94       | \$7,625.60  |
| \$0.00         | \$4,000.00  |
| <b>-\$0.10</b> | \$7,000.00  |
| \$0.00         | \$7,600.00  |
| <b>-\$0.10</b> | \$8,548.60  |
| \$0.00         | \$4,800.00  |
| \$0.00         | \$5,400.00  |
| <b>-\$0.02</b> | \$8,548.40  |
| \$1,000.00     | \$4,202.00  |

|                    |                     |
|--------------------|---------------------|
| \$0.00             | \$6,400.00          |
| \$999.90           | \$6,400.20          |
| \$999.97           | \$6,966.80          |
| \$0.00             | \$8,000.00          |
| \$0.00             | \$5,400.00          |
| \$0.00             | \$4,600.00          |
| \$0.00             | \$6,000.00          |
| \$0.00             | \$6,000.00          |
| \$1,000.00         | \$3,400.00          |
| <b>-\$0.10</b>     | \$5,000.20          |
| \$184.90           | \$9,629.20          |
| \$1,963.50         | \$7,850.60          |
| <b>-\$0.06</b>     | \$3,849.80          |
| \$0.06             | \$5,142.80          |
| \$0.10             | \$5,000.00          |
| \$1,000.00         | \$4,000.00          |
| \$0.02             | \$8,648.20          |
| \$0.14             | \$8,625.40          |
| \$1,000.00         | \$600.00            |
| <b>-\$0.04</b>     | \$9,074.40          |
| \$0.00             | \$2,000.00          |
| <b>-\$0.10</b>     | \$1,600.00          |
| <b>-\$0.10</b>     | \$5,000.20          |
| \$1,945.40         | \$10,000.60         |
| \$999.98           | \$5,428.60          |
| <b>-\$0.06</b>     | \$8,625.60          |
| \$0.00             | \$6,004.80          |
| \$0.00             | \$6,000.00          |
| <b>-\$0.07</b>     | \$9,233.40          |
| \$0.00             | \$6,000.00          |
| \$999.97           | \$7,709.20          |
| \$2,546.90         | \$13,162.60         |
| <hr/>              |                     |
| <b>\$19,493.47</b> | <b>\$344,500.40</b> |
| <hr/>              |                     |
| <b>\$42,037.62</b> | <b>\$461,845.20</b> |